



Sarah Norman, *Chief Executive*

Town Hall
Church Street
Barnsley
South Yorkshire
S70 2TA

www.barnsley.gov.uk/sypcp

NOTICE OF MEETING

You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA at 1.00 pm on Monday, 18 July 2022 for the purpose of transacting the business set out in the agenda.

A Panel Members' pre-meeting will be held at 12:30 pm in the Council Chamber.

A handwritten signature in black ink, appearing to be 'S Norman', followed by a long horizontal line.

Sarah Norman
Chief Executive

This matter is being dealt with by: Andrew Shirt
andrewshirt@barnsley.gov.uk 01226 772207

WEBCASTING NOTICE

This meeting may be filmed for live or subsequent broadcast via the Joint Authorities web site. At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.

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Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

Membership

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 3 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

Panel Members	Role	Local Authority Represented
Councillor Rukhsana Haleem	Chair	Rotherham
Councillor Clive Pickering	Vice-Chair	Barnsley
Councillor Janine Moyes	Member	Barnsley
Councillor Kevin Osborne	Substitute Member	Barnsley
Councillor Sue Knowles	Member	Doncaster
Councillor Cynthia Ransome	Member	Doncaster
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Peter Garbutt	Member	Sheffield
Councillor Tony Downing	Member	Sheffield
Councillor Ruth Milsom	Member	Sheffield
Councillor Maleiki Haybe	Substitute Member	Sheffield
Mr Warren Carratt	Independent Co-opted Member	
Vacancy	Independent Co-opted Member	
Vacancy	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from Barnsley MBC's website.

Terms of Reference of South Yorkshire Police and Crime Panel

(Statutory Functions)

1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
2. To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-
 - (a) the Commissioner's Chief Executive;
 - (b) the Commissioner's Chief Finance Officer;
 - (c) a Deputy Commissioner; and

(d) the Chief Constable.

4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's statutory functions.
7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner's statutory functions.
8. To support the effective exercise of the statutory functions of the Commissioner.
9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
10. To appoint an Acting Commissioner if necessary.
11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
12. To exercise any other functions conferred on the Panel under the Act, as required.

Contact Details

For further information please contact:

<p>Andrew Shirt Senior Members Services Officer Barnsley MBC Governance Unit Town Hall Church Street Barnsley South Yorkshire S70 2TA</p> <p>Tel: 01226 772207 andrewshirt@barnsley.gov.uk</p>	<p>Melanie Bray Senior Members Services Officer Barnsley MBC Governance Unit Town Hall Church Street Barnsley South Yorkshire S70 2TA</p> <p>Tel: 01226 772804 melaniebray@barnsley.gov.uk</p>
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Police & Crime Panel – Acronyms

Please find below useful terms, abbreviations and sets of initials, which you may come across during your work on the Police and Crime Panel:

INITIALS	FULL NAME	BRIEF DESCRIPTION
ACC	Assistant Chief Constable	
ACPO	Association of Chief Police Officers	An independent, professionally led strategic body which leads and co-ordinates the direction and development of the Police Service in England, Wales and Northern Ireland
ANPR	Automatic Number Plate Recognition	System which enables number plate numbers to be linked to data that identifies information about a vehicle i.e. tax, insurance and MOT
APCC	Association of Police and Crime Commissioners	The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.
ASB	Anti-social behaviour	
CC	Chief Constable	
CJS	Criminal Justice System	Responsible for the delivery of justice for all, by convicting & punishing the guilty & helping them to stop offending, while protecting the innocent. Responsible for bringing offenders to justice & carrying out the orders of the court such as collecting fines & supervising community & custodial punishment.
CPS	Crown Prosecution Service	Principal prosecuting authority for criminal cases in England & Wales.
DAAT	Drug and Alcohol Action Team	Representatives from the police & other bodies work together to deliver the Government's drug & alcohol strategies at a local level.
DCC	Deputy Chief Constable	
HMIC(FRS)	Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service	A body appointed by the Crown whose role is to examine & improve the efficiency of the Police Service in England & Wales (& now Fire and Rescue Services)

INITIALS	FULL NAME	BRIEF DESCRIPTION
HO	Home Office	Government department responsible for leading the national effort to protect the public from terrorism, crime and anti-social behaviour
IAG	Independent Advisory Group	Lay advisors who give a citizen's perspective on policies & functions.
IEP	Independent Ethics Panel	As above (part of the OPCC's governance structure)
IOPC	Independent Office for Police Complaints Commission	This is a Non-Departmental Public Body funded by the Home Office, but by law entirely independent of the police. They have a legal duty to oversee the whole of the police complaints system.
JAGU	Joint Authorities Governance Unit	A Unit of staff within Barnsley MBC providing sub-regional
LCJB	Local Criminal Justice Board	A combination of agencies that work together to deliver an efficient, effective criminal justice system.
LGA	Local Government Association	Promotes the interests of English and Welsh local authorities
L&D	Learning and Development	
MOU	Memorandum of Understanding	A document setting out a protocol for the working relationship between the Office of the Police and Crime Commissioner and the Police and Crime Panel.
NOMS	National Offender Management Service	Ministry of Justice service which aims to reduce offending, punish & rehabilitate offenders & ensure victims feel that justice has been done.
OCJR	Office of Criminal Justice Reform	Cross-departmental team that supports all criminal justice agencies in working together to provide an improved service to the public. It reports to Ministry of Justice, the Home Office & the Office of the Attorney General.
OPCC	Office of the Police and Crime Commissioner	The Police and Crime Commissioner's office / staff
PAB	Public Accountability Board	A Board under the SY Police and Crime Commissioner's governance structure.
PACE	Police and Criminal Evidence Act	Combined with the PACE codes of practice provides the core framework of police powers & safeguards around stop & search, arrest, detention, investigation, identification & interviewing detainees.

INITIALS	FULL NAME	BRIEF DESCRIPTION
PCC	Police and Crime Commissioner	Replaces Police Authorities in November 2012. Will be responsible for the hiring/firing of Chief Constable and setting of Police budget
PCSO	Police Community Support Officer	Officer who works in designated local areas whose role is to tackle anti-social behaviour, gather intelligence, dealing with quality of life issues & providing public reassurance.
PEEL	Police Effectiveness and Efficiency Report	PEEL is an annual assessment of police forces in England and Wales. Forces are assessed on their effectiveness, efficiency and legitimacy. They are judged as outstanding, good, requires improvement or inadequate on these categories (or pillars) based on inspection findings, analysis and Her Majesty's Inspectors' (HMIs) professional judgment across the year.
PFCB	Police and Fire Collaboration Board	A South Yorkshire Board looking at collaboration between the Fire and Rescue Service and Police Force.
RIPA	Regulation of Investigatory Powers Act 2000	The Act legislates for using methods of surveillance and information gathering to help the prevention of crime, including terrorism.
ROP	Rules of Procedure	A document which sets out the constitutional arrangements for the Police and Crime Panel, e.g public questions etc.
RTC	Road Traffic Collision	
SNT	Safer Neighbourhood Teams	A combined team of Police Officers, PCSOs & Special Constables who undertake high profile policing in local communities to tackle anti-social behaviour & issues of local concern
YOT	Youth Offending Team	Representatives from the Police & other bodies that focus on preventing offending of young people aged between 10 and 17 who have offended or are likely to offend.

SOUTH YORKSHIRE POLICE AND CRIME PANEL

MONDAY 18 JULY 2022

TIME AND VENUE: 1.00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSELY, S70 2TA

(12:30 PM – PANEL PRE-MEETING – IN THE COUNCIL CHAMBER)

Agenda: Reports attached unless stated otherwise

	Item	Page
1	Welcome and Introductions	
2	Apologies for Absence	
3	Announcements	
4	Urgent Items To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
7	PUBLIC QUESTIONS:- The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: https://www.barnsley.gov.uk/sypcp	
a)	To the Police and Crime Commissioner	
	If any member of the public wishes to ask a question of the Police and Crime Commissioner at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked	

	<p>and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.</p> <p>Questions should be submitted to Andrew Shirt, Senior Members Services Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk</p>	
b)	<p>To the Police and Crime Panel</p> <p>If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length.</p> <p>They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.</p> <p>Questions should be submitted to Andrew Shirt, Senior Members Services Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk</p>	
8	<p>Minutes of the Police and Crime Panel Annual meeting held on 6 June 2022</p> <p>Matters Arising / Action Log</p>	9 - 32
9	Consolidated Financial Out-turn Report 2021/22	33 - 46
10	PCC's Draft Annual Report 2021/22	47 - 80
11	Police and Crime Commissioner's Update (including decisions made since the last meeting)	81 - 94
12	<p>Report back from District Community Safety Partnerships - Member Representatives</p> <p>Cllr Milsom – Safer Sheffield Partnership – 15 July 2022 Cllr Pickering – Safer Barnsley Partnership – 29 June 2022 Cllr Knowles – Safer & Stronger Doncaster Partnership Board – 26 May 2022 Cllr Haleem – Safer Rotherham Partnership – 9 June 2022</p>	Verbal Report
13	Learning and Development Update	95 - 98
14	Work Programme / PAB Dates	99 - 107
15	Date and time of the next meeting - Monday 19 September 2022, 2:30 pm in the Council Chamber, Town Hall, Church Street, Barnsley	



SOUTH YORKSHIRE POLICE AND CRIME PANEL

ANNUAL MEETING

6 JUNE 2022

PRESENT: Councillor R Haleem (Rotherham MBC) (Chair)

Councillor C Pickering (Barnsley MBC) (Vice-Chair)

Councillors: R Davison (Sheffield City Council), T Baum-Dixon (Rotherham MBC), T Downing (Sheffield City Council), P Garbutt (Sheffield City Council), S Knowles (Doncaster MBC), R Milsom (Sheffield City Council) and C Ransome (Doncaster MBC)

Dr A Billings (South Yorkshire Police & Crime Commissioner)
(South Yorkshire Police)

S Abbott, M Buttery, F Topliss and Baldwin
(Office of the South Yorkshire Police and Crime Commissioner)

N Ellis-Hall, J Field and A Shirt
(Barnsley MBC)

Apologies for absence were received from
Councillor J Moyes (Barnsley MBC), W Carratt (Independent Co-opted
Member of the Police and Crime Panel), S Parkin (Office of the South
Yorkshire Police & Crime Commissioner) and K Wright (Office of the
South Yorkshire Police and Crime Commissioner)

1. **APPOINTMENT OF VICE-CHAIR**

Cllr Pickering was elected to replace Cllr Cherryholme as the Vice-Chair for 2022/23.

The Panel noted that Cllr Haleem continues her second year in office as Chair to the Panel, in accordance with rule 1.1 of the Police and Crime Panel Rules of Procedure.

2. **WELCOME AND INTRODUCTIONS**

The Chair Cllr Haleem welcomed everyone to the meeting, including new Members Cllr Downing and Cllr Moyes.

Cllr Haleem expressed the Panel's gratitude to the Members who had left the Panel this year.

Thanks went to Cllr Cherryholme who had been the Panel's Vice-Chair from 2021 and to Panel Member Cllr Lodge. The Panel also thanked Independent Member Professor James.

3. APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

4. ANNOUNCEMENTS

None.

5. URGENT ITEMS

None.

6. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

7. DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

Cllr Haleem declared that she had recently been offered the role of CEO for Ashiana. Cllr Haleem was hoping to commence in role at the end of July 2022.

8. PUBLIC QUESTIONS: -

A) TO THE POLICE AND CRIME COMMISSIONER

There were no public questions to the Police and Crime Commissioner.

B) TO THE POLICE AND CRIME PANEL

There were no public questions to the Police and Crime Panel.

9. MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 25 APRIL 2022

The Panel discussed and noted progress in respect of the agreed actions captured on the Panel's Action Log set out in Appendix A to the minutes.

RESOLVED –

- i) That the minutes of the Police and Crime Panel meeting held on 25th April 2022 be agreed and signed by the Chair as a correct record.
- ii) Noted that the Panel's Action Log would be updated following discussion and agreement at today's meeting.

10. MEMBERSHIP OF THE POLICE & CRIME PANEL 2022-23

A report was presented setting out the membership of the Police and Crime Panel for the municipal year 2022-23.

The membership of the Panel for 2022-23 was noted as follows:-

Barnsley	Councillors Janine Moyes and Clive Pickering <i>Substitute Member: Councillor Kevin Osborne</i>
Doncaster	Councillors Sue Knowles and Cynthia Ransome
Rotherham	Councillors Rukhsana Haleem and Tim Baum-Dixon
Sheffield	Councillors Tony Downing, Ruth Milsom, Roger Davison and Peter Garbutt <i>Substitute Member: Councillor Maleiki Haybe</i>
Independent Members	Mr Warren Carratt <i>(Appointment of two Independent Members pending)</i>

RESOLVED - That Members of the Police and Crime Panel noted the membership of the Police and Crime Panel 2022-23.

11. MONITORING DELIVERY OF THE POLICE AND CRIME PLAN - QUARTERLY REPORT (JANUARY TO MARCH 2022)

The Commissioner provided the Panel with an update on the concerns which had been raised by Rotherham Councillors regarding Child Sexual Exploitation (CSE) in Rotherham.

The Panel were reminded that Rotherham Councillors had questioned if South Yorkshire Police and Rotherham MBC officers were doing as much as they could to help both victims and potential victims of CSE. And furthermore, to ensure that CSE victims were being recognised, identified and supported, with all crimes being investigated and taken to Tribunal etc.

Due to the concerns raised by Rotherham Councillors, this had led to Rotherham MBC commissioning a review of their services.

Following the April Panel meeting, the results of the review had been published.

The Commissioner was pleased to report that the main concerns expressed by Rotherham Councillors were reported to be unfounded and there was no anxiety on the part of the reviewers around this.

The review spoke warmly and well of the partnership arrangements in place between South Yorkshire Police and Rotherham MBC. In addition, the review had highlighted that good working practices were being followed by the Force.

The Commissioner said that it was a good review, and he was very satisfied with the outcome.

The Commissioner requested the Panel to note the position, due to it being a concern for all Panel Members.

Cllr Baum-Dixon highlighted that the review had also made several suggested recommendations for continuous improvement.

In relation to the Monitoring Delivery of the Police and Crime Plan - Quarterly Report, Cllr Garbutt commented that he had concerns around the rise in recorded domestic abuse cases and also the fall in domestic abuse crime arrest rates. He asked the Commissioner to provide his comments.

The Commissioner replied that he would wish to see high arrest rates wherever possible. His principal concern was whether arrest rates were being maintained for high-risk vulnerable people, which he understood were currently at over 90%, as more victims come forward and feel confident to report domestic abuse. Furthermore, the Force continued its efforts to make reporting easier, by providing the facility to report crimes online.

Cllr Garbutt requested reassurance around the meaning of 'high-risk' victims and how the measurement of 'high-risk' is applied across the Force. Furthermore, he asked if the OPCC was confident that the measurement of 'high-risk' was applied appropriately by everyone concerned.

S Baldwin provided the Panel with reassurances that the measurement of 'high-risk' victims was being applied appropriately by everyone concerned in the Force.

It was explained that high-risk victims are assessed at two points. Firstly, at the initial incident response, which is assessed by an officer who attends the incident. High-risk victims are also prioritised when calls are received into the Force's Control Room, where the vulnerability of those victims and circumstances are assessed thoroughly against a framework.

In addition, the Force also has a secondary Risk Assessment Team who undertake thorough research of all the available information to appropriately risk assess and then onward refer those victims to social care or other support services for victims.

Cllr Pickering asked if a breakdown of information was available on the wide range of categories which fall under domestic abuse and had led to arrests being made.

S Baldwin replied that the different categories of domestic abuse had been covered in a previous quarterly report and also set out in previous Annual Reports.

In addition, Domestic Abuse Matters Training had been delivered to officers and staff within the Force and also across partners. The training had covered the different types of domestic abuse.

Cllr Pickering noted that the percentage of vulnerable victims satisfied with Police experience was showing 70% for 12 months to March 2022. He asked if the Force was undertaking work to establish why the remaining 30% of victims were not satisfied with their experience.

S Baldwin confirmed that the Force did undertake detailed work to analyse feedback from victims. In addition, further detailed work was also carried out on the elements which required following up.

Cllr Pickering commented that it would be helpful for the Panel to receive information to understand the point in time when a vulnerable victim's satisfaction with the Force starts to fall.

S Baldwin acknowledged Cllr Pickering's comment and agreed to discuss with K Wright following today's meeting.

Cllr Garbutt noted that a total of 409 referrals had been made to Inspire to Change during Quarter 3. He considered this to be a low number and asked if these figures reflected high-risk cases.

S Baldwin replied that the number of referrals made during the quarter to the Inspire to Change Programme was very positive.

Members were informed that the Inspire to Change Programme was reliant on perpetrators being willing to engage in the programme. There had been a significant increase from the previous programme, which was very positive as perpetrators were choosing to engage in the programme to address their behaviours.

Cllr Garbutt asked if a breakdown of information was available in relation to intimate and non-intimate household relationships where domestic abuse was taking place.

S Baldwin acknowledged the request and agreed to discuss with K Wright following today's meeting.

Councillor Downing raised concerns that serious crimes involving a knife or sharp instrument had risen during the last 12 months to March 2022. He asked for the Commissioner's views.

The Commissioner informed the Panel that knife crime had fallen last year and that there were no particular areas in South Yorkshire which stood out to him. The Commissioner provided the Panel with reassurances that he would continue to monitor this area closely.

In addition, the Commissioner provided the Panel with information on the work being undertaken to combat crimes involving a knife or sharp instrument. This included working with schools and young people, by issuing grants to support

boxing and football clubs, who would include programmes about knife crime and the dangers of carrying a knife or blade.

There were also a number of safe and secure knife bins around the county which were emptied by the Force.

M Buttery invited Members to visit the Violence Reduction Unit to see the work which is being carried out.

Cllr Davison commented that it would be useful for the Panel to explore trends over a longer period. For example, over the last 5 years, to analyse if the Force were being successful in combatting crimes.

The Commissioner replied that, wherever possible, he would also like to see longer term trends. However, there could be a distorted picture due to the time of COVID-19 restrictions, which did affect statistics.

Cllr Milsom noted that there had been a large decrease in the recorded level of anti-social behaviour incidents reported to the Force in the period and a larger increase in the recorded level of all crime, compared to the last quarterly report. She asked the Commissioner for his opinion on whether the Force were dealing with more anti-social behaviour incidents, which in turn were converting to crime.

The Commissioner replied that it could be a combination of factors. He did task officers to disaggregate and disentangle the information to understand when anti-social behaviour becomes a crime. In addition, not all anti-social behaviour was captured by Police recording. Recording of anti-social behaviour was also undertaken by local authorities, for example, in relation to fly-tipping.

Cllr Milsom asked if there were any systems and mechanisms in place for gathering information locally from the Community Safety Partnerships and Neighbourhood Policing Teams to assess trend falls in anti-social behaviour correlating with rising crime numbers.

The Commissioner acknowledged Cllr Milsom's question and agreed to consider further after today's meeting.

Cllr Milsom asked if the Commissioner had any evidence around the success of the tour of the Knife Angel Project and if there were any lasting positive effects from the project where it had been installed. Furthermore, she asked if this project was more effective than other long-term rooted projects in neighbourhoods.

The Commissioner replied that the only evidence he had seen in relation to the impact of the Knife Angel Project had been anecdotal. He understood that the Knife Angel Project was to be invited to Sheffield. He suggested that Cllr Milsom raise these questions directly with Knife Angel Project officers.

In response to a query from Cllr Garbutt around the rates of proven re-offending, S Baldwin confirmed that there was always a delay in data being received. This was due to the OPCC waiting for the Criminal Justice System to report before they can

produce the statistics. Due to the COVID-19 pandemic the figures would be further delayed.

Cllr Baum-Dixon asked why there had been a statistically significant difference in relation to the percentage of people saying that the police do a good / excellent job during the 12 months to March 2022.

In addition, Cllr Baum-Dixon reported that he had received several reports around the non-attendance of Police officers to crimes. He asked if there were any statistics available and if the Commissioner had any information why the Force were not attending residential burglaries and thefts from farms, particularly in rural areas. Furthermore, he asked how the Force were managing the link between the Response Teams and Neighbourhood Teams.

The Commissioner replied that, ideally, he would like an officer to visit every residential, commercial and farm burglary. However, due to resources being stretched, it was not always possible. The Force did triage reports of these crimes to understand if there would be any purpose in visiting to obtain further information that the Force did not already know.

The Commissioner acknowledged that this was frustrating to those living in rural areas, especially when public confidence was improved significantly when officers call where crimes have been committed and keep in contact with people to let them know what is happening in relation to the progress being made with their case.

It was acknowledged that the Chief Constable and District Commanders were fully aware of the need to maintain confidence. With more Police officers being recruited, the Commissioner anticipated that there would be a much-improved Force response to reports of burglary and robbery.

Cllr Baum-Dixon added that it was important for the Force to acknowledge people's reports, be taken seriously, listened to, and to be kept up to date on the work being undertaken to resolve their crime. Furthermore, he said that complaints were sometimes overlooked if they were not received by the correct officer.

The Commissioner reassured the Panel that when he was meeting with the Chief Constable, District Commanders, and Neighbourhood Teams he constantly reminded them that they must, wherever possible, call and keep people updated. Conversely, it was also important to remind the public, that they must continue to report crimes in order to allow the Force to observe and understand patterns of criminality.

Cllr Garbutt noted that a telephone Satisfaction Survey was conducted by the Force 4-6 weeks after vulnerable victims had reported a crime. He asked if calls were made to 100% of vulnerable victims of crime. Furthermore, he asked if a follow-up call was made to those victims who the Force could not reach following an initial first call.

S Baldwin confirmed that the Force undertook its telephone surveys from a sample of crime types, for example, domestic abuse, burglary and key crime types.

It was suggested that a future Public Accountability Board (PAB) report contains information around how the Force carries out telephone surveys to gain feedback in relation to an individual's overall experience with the Police.

Cllr Garbutt referred to page 5 of the report, Section 1 'Protecting Vulnerable People'. He suggested that incidents of cuckooing using vulnerable people should be included within the report.

The Commissioner acknowledged Cllr Garbutt's comment and agreed to consider the inclusion of incidents of cuckooing in future reports.

Cllr Pickering commented that victims can also be involved with the perpetrators, and sometimes, perpetrators claim to be a victim to absolve themselves of the crime.

The Commissioner replied that he would pass this view onto the Force but would be surprised if they were not already aware. He added that, officers were trained in spotting the signs of cuckooing and the Force also reviewed their practices in order to constantly learn.

Cllr Garbutt raised concerns that anyone who was being trafficked could be sent to Rwanda, and this may deter people from reporting. Cllr Garbutt asked to what extent could the Commissioner put pressure on the Home Secretary to drop, in his opinion, this inhuman counterproductive measure.

The Commissioner replied that he would be interested to see whether the Rwanda project moves forward and works. He agreed that the project was fraught with several dangers. Furthermore, there was also a significant amount of anxiety in the country surrounding this.

RESOLVED – That the Police and Crime Panel:

- i) Noted the contents of the report and commented on any matters arising.
- ii) Noted that S Baldwin had agreed to discuss with K Wright, Cllr Pickering's request for the Panel to receive information to understand the point in time when a vulnerable victim's satisfaction with the Force starts to fall.
- iii) Noted that S Baldwin would discuss with K Wright, Cllr Garbutt's request for a breakdown of information in relation to intimate and non-intimate household relationships where domestic abuse was taking place.
- iv) Noted that arrangements would be made for Members to visit the Violence Reduction Unit.
- v) Noted that the Commissioner had agreed to consider Cllr Milsom's request to ascertain if there are any systems and mechanisms in place for gathering information locally from the Community Safety Partnerships and Neighbourhood Policing Teams to assess trend falls in anti-social behaviour correlating with rising crime numbers.

- vi) Noted that a future Public Accountability Board (PAB) report would contain information around how the Force carries out telephone surveys to gain feedback in relation to an individual's overall experience with the Police.
- vii) Noted that the Commissioner had agreed to consider the inclusion of incidents of cuckooing in future reports.
- viii) Noted that the Commissioner had agreed to pass on Members views to the Force regarding cuckooing.

12. OFFICE OF POLICE AND CRIME COMMISSIONER DELIVERY PLAN 2022-24

A report of the Police and Crime Commissioner was presented to provide Members with the Delivery Plan from the Office of the Police and Crime Commissioner (OPCC) which explained how the OPCC is contributing to delivery of the Police and Crime Commissioner's (PCC's) Police and Crime Plan for 2022-2025.

The Panel noted that, as in previous years, the PCC had asked that the OPCC, and those he commissions (including the Chief Constable) to provide delivery plans to explain how each organisation intends to contribute towards delivering the priorities and areas of focus within the Police and Crime Plan. In addition, the PCC also required assurance as to how each organisation would monitor and report on progress. It was expected that the content of the delivery plans would be proportionate to the level of funding provided to each organisation.

The OPCC had developed the Delivery Plan at Appendix B to the report to respond to the PCC's Police and Crime Plan.

The Delivery Plan also explained the work the OPCC will undertake to support the PCC and his two statutory officers in the discharge of their statutory responsibilities.

Appendix A to the report provided the Panel with a 'Plan on a Page' and supporting narrative at Appendix B.

The Panel noted that the PCC had maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC had also retained the same three strategic priorities of:

- Protecting vulnerable people
- Tackling crime and anti-social behaviour
- Treating people fairly

M Buttery highlighted that the Delivery Plan for 2022-24 contained several new areas of focus, including:

- Responding to the PCC Review, Fire Reform White Paper and the Levelling up Agenda;
- Understanding the strategic response and what is working in the area of Violence against Women and Girls, Road Safety and Treating People Fairly; and
- Pursuing appropriate external funding.

Cllr Garbutt referred to page 8 of the report entitled 'Road Safety'. He highlighted that, parking was not included within the report and asked if consideration could be given to its inclusion. He also highlighted that road users are not just car drivers and asked that this be referenced in the Plan.

Furthermore, he reported that Sheffield has one of the highest rates of children's deaths and serious injuries from road accidents. He asked if details could be included in the Plan in relation to how partners are going to address this.

M Buttery highlighted that there was a key distinction between the Commissioner's Police and Crime Plan, which set out the Commissioner's priorities and areas of focus.

It was confirmed that road safety featured in the OPCC's Delivery Plan setting out the work which would be undertaken by the OPCC in supporting the Commissioner, as opposed to being the law enforcement agency. In addition, South Yorkshire Police had its own Delivery Plan which had been presented to the Commissioner.

The Panel were informed that the Commissioner has a convening role but has no powers for dealing with local authority parking enforcement.

It was confirmed that F Topliss was leading on road safety for the OPCC. Any enquiries received from the public would be passed on to appropriate partners, who have the responsibility for dealing with local road safety issues.

F Topliss reported that the OPCC is also a member of the South Yorkshire Safer Road Partnership, where road safety, parking and enforcement is regularly discussed.

Cllr Milsom referred to the development of the OPCC's Road Safety Leaflet for the public. She asked how the delivery of key road safety messages would take place and how sustained it would be. Furthermore, she asked if there was capacity for longer term sustained and effective messaging. She also queried if there would be any co-working with the Mayor's Active Travel Commissioner to deliver effective messaging around some of the new Highway Code changes around the priority of road users in order to help change mindsets and habits.

F Topliss confirmed that the Road Safety Leaflet was currently at the final draft stage. Following publication, the leaflet would be circulated widely, especially in rural areas. With regards to the Active Travel Partnership and working with the Mayor's Office, it was confirmed that the OPCC would continue to work with partners to support the delivery of those messages.

Cllr Milsom asked if the OPCC would be working with local authorities around road safety messaging.

F Topliss confirmed that the local authorities were also members of the South Yorkshire Safer Roads Partnership. Road safety messages would be discussed when the Partnership were discussing campaigns etc.

Cllr Milson referred to the Devolution Framework. She asked if the Commissioner would be meeting with Mayor Coppard to discuss his ambitions around policing and crime.

The Commissioner confirmed that informal discussions had already taken place with Mayor Coppard and more formal ones were planned, with a view to confirming how much Mayor Coppard would be involved in policing and crime.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the report and commented on any matters arising.

13. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

A report of the Commissioner was presented to inform Members that the Commissioner is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities.

The OPCC has a Delivery Plan which outlines how this is undertaken each year.

The report provided Members with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting held on 25 April 2022.

The report also provided Members with information on the decisions taken by the PCC since the Panel's last meeting.

Cllr Davison reported that one of the objectives of the Sheffield Local Area Committees (LACs) was to analyse domestic abuse and the abuse of vulnerable people. He asked how the LACs could be informed of the work being undertaken by Commissioner.

M Buttery replied that a question had been raised with the Force's Senior Command Team at the last Public Accountability Board around how the LACs areas of focus could feed into the priorities of the Community Safety Partnerships.

Following discussion, it was suggested that the LACs be responsible for obtaining the information they require from the Force/OPCC. Cllr Davison agreed to provide feedback to the LACs.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the report and commented on any matters arising.

14. POLICE & CRIME PANEL ANNUAL REPORT 2021-22 (DRAFT)

A report was submitted to present the draft Police and Crime Panel's Annual Report 2021-22 for Members' consideration and approval.

Members noted that, whilst it was not a requirement of the legislation for Police and Crime Panels to produce an Annual Report, it was recognised best practice that Panels will report on its activities and other key information.

In 2020 the Panel had made a decision to only provide printed copies of the Annual Report to libraries across South Yorkshire, and those Town and Parish Councils without an email address. South Yorkshire Councillors, South Yorkshire MPs and Town and Parish Councils with an email address would receive an electronic copy of the Annual Report.

A copy of the Annual Report would also be published on the Panel's website.

The indicative costs for the production of the 2021-22 Annual Report were set out in paragraph 2 of the report and would be met from the Home Office Grant funding provided to administer the Panel.

Members were requested to provide comments on the contents of the Annual Report to A Shirt by Friday 24 June 2022, following which design work would be undertaken in-house to produce the report.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Agreed to consider and provide comments on the draft 2021-22 Police and Crime Panel Annual Report by Friday 24 June 2022.
- ii) Agreed to allocate funding to print the required number of copies for distribution as detailed within the Executive Summary of the report.

15. LEAD / LINK MEMBERS - REVIEW

A report of the Clerk to the Panel was presented to inform Members that the Lead / Link Member arrangement has been cited as best practice for Police and Crime Panels across the country as an alternative model of delivering effective support and scrutiny for the Police and Crime Commissioner.

The arrangement provides for additional capacity for Members to explore, in more detail, key elements of the Police and Crime Plan priorities. As outlined in the report to the Panel on 1 July 2019, the Lead / Link model varies from region to region dependent on the number of members on the Panel, and the capacity to support extra meetings / activity. What is important is that the model works for both the Panel and the Office of the Police and Crime Commissioner (OPCC).

At the Panel meeting held on 7 June 2021, Members agreed to continue with the Budget Working Group and Performance Sub-Group with the following Lead Members, but to review on an annual basis:

- Budget Working Group – Cllr Haleem
- Performance Sub-group – Professor James (Lead Member) and Cllr Garbutt (Deputy Lead Member)

However, following the District Council Annual meeting there had been some changes in the membership of the Panel which had resulted in vacancies as set out in paragraphs 7 and 9 of the report.

Following discussion, the Panel agreed that Cllr Davison be appointed to the Budget Working Group.

The Panel agreed that Cllr Garbutt be appointed as Lead Member for Performance, with Cllr Haleem appointed as Deputy Lead Member for Performance.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Agreed that the current arrangements for the Budget Working Group and Performance Sub-Group continue.
- ii) Agreed to appoint Cllr Davison to serve on the Budget Working Group.
- iii) Agreed to appoint Cllr Garbutt as Lead Member for Performance.
- iv) Agreed to appoint Cllr Haleem as Deputy Lead Member for Performance.

16. LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of the events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the update.
- ii) Agreed to provide suggestions for future learning and development.

17. WORK PROGRAMME / PAB DATES

Members considered the 2022/23 Work Programme and were reminded that they could submit issues for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair, Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge.

Members were reminded that they could also submit questions for PAB through the OPCC, with 5 working days notice prior to the meeting.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2022/23 Work Programme.

18. DATE AND TIME OF THE NEXT MEETING

RESOLVED – That the next meeting of the Police and Crime Panel be held on Monday 18 July 2022, at 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley.

CHAIR

ACTION LOG (Version 08-07-22)

Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
04-06-17	3	<u>Governance Arrangements of the Police and Crime Commissioner</u>			
		iv) That Panel Members receive copies of the reports considered and discussed at the Commissioner’s Public Accountability Board.	OPCC via A Shirt	Ongoing	Ongoing
19-07-21	13	<u>Police and Crime Commissioner’s Update (Including decisions made since the last meeting)</u>			
		ii) Noted that S Baldwin had agreed to provide Professor James with the timescale for completion of the Independent Ethics Panel’s work on Stop and Search.	S Baldwin		<p><u>Update 08-09-21</u> Information on the work being undertaken by the IEP on Stop and Search was provided to Professor James at the Public Accountability Board on 13 August 2021. The work is due to start in September.</p> <p><u>Update 20-9-21</u> M Buttery undertook to provide Professor James with an update after Wed 22nd September 2021.</p> <p><u>Update 30-11-21</u> The IEP’s specific work on stop and search, over and above receiving and discussing the regular reports and statistics from SYP was:</p> <ol style="list-style-type: none"> 1. To gain a better understanding of the disproportionate use of stop and search in relation to minority ethnic groups linked to age and location

2. To ensure public, independent scrutiny of stop and search activity continues during Coronavirus restrictions and beyond.

Update

1. Work on better use of data in Stop and Search scrutiny. A piece of work has been completed for the IEP looking at whether disproportionality in relation to minority ethnic groups looked any different when linked to age as well as ethnicity. The piece of work identified that there was still a problem in getting up to date data on the population, broken down by ethnicity – with the most comprehensive and robust data being from the 2011 census, which is 10 years out of date.

However, using the 2011 data, the work was able to better disaggregate age within the analysis which had not been done previously. The results showed that, although there was a slight reduction in disproportionality in the age group most likely to be searched, disproportionality was still evident, based on the rate per 1000 population. This disproportionality will be affected further once the latest census data from 2021 is available. The next step is to try and bring the location of searches into the analysis, as well as age and ethnicity. There is still some work to do on this, in particular getting computer systems to interface effectively to ensure the required level of location detail. There is no timescale for the completion of this part of the work, although a monthly analysis of location data will be carried out to check whether the appropriate level of detail is now available.

2. In respect of external scrutiny of stop and searches. SYP has been recruiting members

of the public to sit on a stop and search scrutiny panel which will review body worn video of stop and search incidents to ensure they have been carried out legitimately, fairly and professionally. Response to the adverts for panel members has been good and SYP are in the process of recruiting and holding induction sessions. Previous scrutiny in this area has relied solely on panel members reviewing police officer's written records, rather than videos of the actual stop and search. There has been a lot of work to do behind the scenes to make sure the new panel can run effectively, and panel members have all the information they need. Two members of the IEP have attended pilot sessions of the panel to iron out any potential issues so that the process runs smoothly once the panel is up and running. It is hoped these will be running in the early part of 2022. Whilst this new panel is brought together and during the pandemic restrictions, members of the IEP have been providing some independent scrutiny of stop and searches viewing both written records and body worn video.

Update 13-12-21 (PCP)
4-2-22 (PCP), 25-4-22 (PCP)

Action still 'live' until report from the Sheffield Race Equality Council has been received and reported to Panel.

Report anticipated post elections (May 2022).

Update 06-06-22 (PCP Meeting)

Enquires had been made with Sheffield Race Equality Council Support Officers, who had informed the OPCC to expect the report imminently. A date would be confirmed shortly.

					Update 28-06-22 Report due to be published 14 July 2022 - suggest this is discharged.
20-09-21	13	<u>Additional Independent Member</u>			
Page 26		Undertake recruitment for third Independent member	A Shirt		Update 26-4-22 Approval granted from the Secretary of State and the four South Yorkshire authorities for a third Independent Member. A recruitment exercise will commence post-Annual Meeting for a third Independent co-opted Member using the same (agreed) process as in previous recruitment exercises. Recruitment will also commence at the same time to fill the Independent co-opted Member vacancy arising as a result of Professor James' resignation. Update 08-07-22 Action still 'live'. Recruitment to commence in September.
	13-12-21	10	<u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (July to September 2021)</u>		
		i) Noted that a discussion would take place between M Buttery, the Commissioner and K Wright to consider provision of district level data to the Panel.	M Buttery, Commissioner & K Wright		Update 27-01-22 Further discussion needs to take place around this. Update 4-2-22 A meeting to discuss this was held on 11 th February 2022 and involved the Chair, Performance Lead and Deputy Performance Lead. Update 25-4-22 A further meeting is to take place with the OPCC, Chair, Performance Lead and Deputy Lead on 3-5-22. Action still 'live'.

					<p><u>Update 24-05-22</u> This meeting did not take place.</p> <p><u>Update 06-06-22 (PCP Meeting)</u> Panel agreed that the action was still 'live'.</p> <p><u>Update 28-06-22</u> The PCC does not believe that the Panel needs to have district level data routinely, but K Wright has signposted where this information can be found on the website – suggest this is discharged.</p>
04-02-22	13	<u>National Association of Police, Fire and Crime Panels – Survey Results</u>			
Page 27		ii) Noted that a discussion would take place after today's meeting between M Buttery and L Noble in relation to the Deputy Police and Crime Commissioner appointment.	M Buttery / A Shirt		<p><u>Update 25-4-22</u> OPCC to discuss with new Panel Support officer and/or Andrew Shirt when timely. Action still 'live'.</p> <p><u>Update 06-06-22 (PCP Meeting)</u> Action still 'live'.</p> <p><u>Update 28-06-22</u> PCC Resilience Plan will be submitted to the Panel outside of the formal meetings for consultation purposes initially – suggest discharged once Plan submitted.</p>

25-04-22	10	<u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (October to December 2021)</u>			
Page 28		iii) The Commissioner had agreed to investigate the Force’s use of Community Resolution Orders and provide further information to Panel Members after today’s meeting.	Commissioner		<p><u>Update 24-05-22</u> The OPCC does not hold this data. Information has been requested from SYP.</p> <p><u>Update 06-06-22 PCP Meeting</u> Action still ‘live’.</p> <p><u>Update 28-06-22</u> SYP make appropriate use of Community Resolutions, any sexual offence is carefully considered before going down this early intervention route.</p> <p>1.Restorative Justice has been used for sex offences. 110 sexual offences were recorded in 2019, 2020 and 2021 which then resulted in a Community Resolution. A significant number of these offences show children as both victims and perpetrators e.g. sharing of indecent images in school environments, sharing with peers, and where you would want to educate, rather than prosecute.</p> <p>2.None of these crimes are linked to more serious offences such as rape or child sexual exploitation.</p> <p>3.Some of these offences relate to child victims (as detailed in point 1). SYP regularly scrutinise and evaluate their performance, and their use of out of court disposals is routinely monitored for appropriateness and suitability by Scrutiny/Review Panels, made up of members of the public, to ensure SYP is providing the best outcomes for those affected by crime. SYP also conduct regular internal assessments and have a quarterly Independent Review Panel which includes representatives from victim charities, Magistrates and CPS to ensure they</p>

				<p>are doing everything they can to support victims and that their use of out of court disposals is lawful and legitimate. The results (which are positive) of the Panel Meetings are made known on South Yorkshire Police Website.</p> <p>When considering Community Resolution as a possible outcome for sexual offences SYP take into account several factors. This includes but is not limited to the nature of the offence and the victim's wishes.</p> <p>SYP treat all reports of sexual assaults seriously, but on occasion Community Resolution is an opportunity to divert offenders away from the criminal justice system and provide an effective, efficient and proportionate resolution. There is also growing evidence that early intervention and diversion can be highly effective at preventing reoffending and increasing victim satisfaction.</p> <p>The Community Resolution process is sometimes an appropriate outcome for cases involving child perpetrators, people with specific needs or learning difficulties or consensual relationships between teenagers. In many cases, there is a specific desire by the victims and their family for the perpetrator not to be put through the criminal justice system.</p> <p>Suggest this is discharged.</p>	
25-04-22	11	<u>Police and Crime Commissioner's Update (Including Decisions Made Since the Last Meeting)</u>			
		v) That the OPCC issues Professor James with a copy of the PCC's Assurance Framework (PAF) for risk, governance and internal control.	S Parkin		<u>Update 24-05-22</u> This is still being finalised. Once complete this will be shared with the Panel.

					<p>Update 06-06-22 PCP Meeting Action still 'live'.</p> <p>Update 28-06-22 Ongoing. This will not be available until September.</p>
		viii) The Commissioner had agreed to consider if arrangements could be made for Panel Members to visit any other Force departments to understand how crime prevention is being addressed.	Commissioner		<p>Update 24-05-22 Discussions are underway with SYP to establish if there are any other departments which members can visit.</p> <p>Update 06-06-22 PCP Meeting Action still 'live'.</p> <p>Update 28-06-22 Suggest this is discussed as part of the new member induction (VRU or NPT are best to provide this).</p>
15-04-22	12	<u>Female Offenders' Strategy – Update</u>			
		ii) M Buttery had agreed to discuss with K Wright if it would be feasible to include a specific dashboard for South Yorkshire in future quarterly Performance reports, or if updates could be provided in the PCC's quarterly Update reports.	M Buttery / K Wright		<p>Update 24-05-22 This related to a data tool to enable local areas to better understand the needs of women in the area. The data tool has not yet been published, once this is available consideration will be given to information being included in the PCC's quarterly Update reports.</p> <p>Update 06-06-22 PCP Meeting Action remains 'live'.</p> <p>Update 29-06-22 Separate information provided and circulated to the Panel via email on 08.07.22 – suggest this is discharged.</p>

		iii) The Commissioner had agreed to provide the Panel with regular progress updates in relation to the arrangements being piloted in Doncaster during 2022/23 for a Female Conditional Caution trial.	Commissioner		<p><u>24-05-22</u> Information will be provided as and when this is available.</p> <p><u>Update 06-06-22 PCP Meeting</u> Action remains 'live'.</p> <p><u>Update 29-06-22</u> The Female specific Conditional Caution commenced back in April and that it is being used in appropriate cases. It is too early to say what impact it is having in terms of reducing reoffending, although at the first meeting of the Female Offender group, it was reported that the women who had received the caution, they were engaging well – some continuing to engage with the service even once having met the conditions of the caution. So early days but nonetheless encouraging early signs.</p>
Page 31	06-06-22	11	<u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (January to March 2022)</u>		
		ii) S Baldwin had agreed to discuss with K Wright, Cllr Pickering's request for the Panel to receive information to understand the point in time when a vulnerable victim's satisfaction with the Force starts to fall.	S Baldwin		<p><u>Update 29-06-22</u> This information has been requested for inclusion at a future PAB meeting as part of an update on victim satisfaction inclusive of the process/timing points of the survey (and the rationale for the timing of the survey) and aspect of service headings, how this links to CVC principles etc., what happens when they have dissatisfied victims. The Commissioner was supportive of this approach as it allows SYP to provide wider context.</p>
		iii) S Baldwin would discuss with K Wright, Cllr Garbutt's request for a breakdown of information in relation to intimate and non-intimate household relationships where domestic abuse was taking place.	S Baldwin		<p><u>Update 29-06-22</u> As above, information has been requested for inclusion in a future PAB report under the priority of Protecting Vulnerable People. SYP do record victim/suspect relationship in DA cases, for example: Current partner, ex-partner, family member, other –</p>

					we could ask for an update on what the data is telling them, trends etc.
		iv) Arrangements to be made for Members to visit the Violence Reduction Unit.	OPCC via A Shirt		<u>Update 28-06-22</u> This will be discussed as part of the new member induction.
		v) The Commissioner had agreed to consider Cllr Milsom's request to ascertain if there are any systems and mechanisms in place for gathering information locally from the Community Safety Partnerships and Neighbourhood Policing Teams to assess trend falls in anti-social behaviour correlating with rising crime numbers.	Commissioner		<u>Update 29-06-22</u> There is 1 x CSP analyst for each CSP who collect, monitor and analyse data in line with CSP priorities and this is likely to include ASB related data and associated trends. The CSP analyst will work with all CSP partners to understand available data wider than provided by SYP. Councillors may wish to link in with their CSPs for further information. Suggest this is discharged.
Page 32		vi) That a future Public Accountability Board (PAB) report would contains information around how the Force carries out telephone surveys to gain feedback in relation to an individual's overall experience with the Police.	OPCC		<u>Update 28-06-22</u> As previous action, information has been requested for inclusion in a future PAB report.
		vii) The Commissioner had agreed to consider the inclusion of incidents of cuckooing in future reports.	Commissioner		<u>Update 28-06-22</u> As previous action, information has been requested for inclusion in the next Protecting Vulnerable People report to PAB on 11 August 2022.
		viii) That the Commissioner had agreed to pass on Members views to the Force regarding cuckooing.	Commissioner		<u>Update 28-06-22</u> Information has been passed on to SYP Suggest this is discharged.



Meeting Date	6 June 2022
Report of	The Police and Crime Commissioner
Subject	Consolidated Financial Out-turn Report 2021/22

EXECUTIVE SUMMARY

This report informs members as to the final consolidated position revenue and capital out-turn for the period 1 April 2021 to 31 March 2022. The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing charges and the office of the PCC. It also contains an updated reserves position alongside a narrative commentary to help explain the key financial changes that have led to the year-end position.

RECOMMENDATION(S)

Members of the Panel are recommended to:

- a) note the contents of this report;
- b) ask questions on the matters contained within the report.

CONTENTS

Report
Appendix A – Force Out-turn Report

1. Executive Summary

- 1.1 This report informs members as to the final consolidated position revenue and capital out-turn for the period 1 April 2021 to 31 March 2022. The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing charges and the office of the PCC. It also contains an updated reserves position alongside a narrative commentary to help explain the key financial changes that have led to the year-end position.
- 1.2 The last few years presented financial challenges to the PCC and SYP, made more significant after emerging from years of austerity. BREXIT, the global pandemic, the uncertainty of one-year spending reviews, and the war in Ukraine have created significant economic, operational and financial turbulence, which has affected both organisations and caused some delays to staff recruitment, projects and programmes.
- 1.3 The outcomes of the aforementioned challenges are still not quantifiable, and there will be emerging issues such as inflation, fuel poverty, deprivation and recruitment difficulties which will need to be navigated both now and in the future. Also, to note that these issues have an effect on police demand, which will add to the pressures already on SYP. Over the next few months there is a chance that some of these problems may crystallise, allowing more informed decisions to take place. However, there is scope for these matters to stretch into years which will make for a difficult environment and lead to more emphasis on the use of effective environmental scanning techniques to manage plans and lead both organisations in the right direction.
- 1.4 The 2021/22 revenue budget was £296.03m, with the year-end resulting in an operating surplus (underspend) of £7.473m or 2.5% of the budget. £3.779m has been allocated automatically to earmarked reserves for future Legacy and Commissioning activity, thus reducing the surplus to £3.694m (1.25%). This is because Legacy expenditure was planned to be funded through reserves initially, and it is the timing of the Legacy issue-related litigation and settlements that have slipped. The money is still needed, but the phasing has changed. Similarly, there has been a significant increase in Section 31 grants, particularly around Commissioning (£3.4m), the VRU (£2.1m) as well as an additional £1.3m to SYP. The ad-hoc nature of these one-off grants, often notified after the budget was set, makes financial planning challenging. Deliberate decisions were taken, rooted in the bedrock of value for money, to make sure that time bound Home Office projects were delivered as a priority, the deadline for delivery being 31st March. This has resulted in some slippage in the PCC's own projects and has led to an underspend. The underspend has been carried forward, via the Commissioning reserve, to assist with future delivery.
- 1.5 SYP is also striking a balance between some smart investments required to further develop SYP, support uplift, address changing risks and demands and being cognisant of the significant financial challenge within the medium-term financial strategy. Despite the challenges, SYP continues to drive forward with existing plans and strategies which will provide the infrastructure to support the organisation to achieve its strategic objectives.
- 1.6 The approved revised Capital Programme for 2021/22 was £19.63m. Actual spend for the year was £16.63m. This reflects certain aspects of the programme being re-profiled as a result of environmental factors - such as the pandemic and BREXIT - and to ensure the expected long-term outcomes are delivered. There is sustained investment in infrastructure to modernise the police estate, Fleet and IT and ensure they are fit for purpose, learning from the problems and opportunities encountered through the pandemic, whilst continuing the focus on sustainability.
- 1.7 Useable reserves at the beginning of this financial year were £64.360m. After taking account of the proposed use of reserves, the operating surplus for the year and the planned use of earmarked reserves to support the Legacy reserve, and the Commissioning reserve, there is a net in-year increase of £3.356m in reserves.

1.8 The total useable reserves position at year-end now stands at £67.716m (general reserves £36.919m, earmarked reserves £25.445m, insurance provision £5.352m). The increase in reserves is mostly due to the timing of the use of earmarked reserves - mainly Legacy - with some now profiled to be used in 2022/23.

2. Consolidated Revenue Budget Position

The 2021/22 out turn position is as follows:

	Approved Budget £000	Out- turn 31.03.22 £000	(Under)/ Overspend £000
Chief Constable's Budget	282.449	279.321	(3.128)
PCC and OPCC Budget	2.033	1.581	(0.452)
Commissioning and Partnerships	3.343	2.685	(0.658)
Capital Financing Costs	2.401	2.288	(0.113)
Sub-Total:	290.226	285.875	(4.351)
Potential Legacy Cost issues	5.804	2.683	(3.121)
Total:	296.030	288.557	(7.473)

4. Explanation of Variances

4.1 Chief Constable Budget

At 31 March the provisional year end out turn position is a £3.13m underspend on the Chief Constable's budget, net of external funding. A summary of each area is shown below, and full details are outlined in the Chief Constable's budget monitoring paper, which is attached as Appendix A.

	Approved Budget £000	Final Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	156,019	156,461	442	0.28%
PCSO Pay and Overtime	4,508	4,539	31	0.69%
Staff Pay and Overtime	80,629	79,482	(1,146)	(1.42%)
Other Employee Expenses	7,049	7,061	12	0.17%
Premises	9,939	9,273	(666)	(6.70%)
Transport	5,460	6,487	1,027	18.81%
Supplies and Services	23,075	20,832	(2,243)	(9.72%)
Agency	16,479	16,724	245	1.48%
Income	(15,318)	(16,043)	(725)	4.73%
Specific Grant Funding	(6,770)	(6,876)	(106)	1.56%
Debt Charges	1,379	1,379	0	0.00%
Net Expenditure Before Legacy	282,449	279,321	(3,128)	(1.11%)

Key Points

- The £3.13m underspend is 1.11% of the total budget before legacy costs.
- This biggest contributing factor to the underspend is in relation to underspends on additional investment in growth areas. 2021/22 has been an unprecedented year for growth, some of which were ambitiously phased and some due to depressed market conditions. Extra due

diligence has taken place when phasing growth in 2022/23 and more rigorous scrutiny will be carried out in the year ahead, through the Strategic Resourcing Board.

- In addition to growth, the force has benefited from additional grant funding not anticipated when setting the 2021/22 budget. This includes GRIP (£0.32m), Armed Response (£0.74m) and later in the year additional Uplift funding (£0.21m). This issue has been highlighted on a number of occasions as this makes financial planning challenging. As a result, when setting the 2022/23 budget, a more risk averse approach was taken and the Armed Response funding was included in the budget.
- Also of note contributing to the underspend are changes to the Officer Workforce Plan resulting in fewer full time equivalent Officers than budgeted although it should be noted that Uplift headcount target was exceeded. These changes are in response to:
 - Significantly lower attraction to the PCDA pipeline
 - ROCU backfill requirements
 - Forecast freeze in transferee population
 - National increase in leaver population
- The underspends have created opportunities for the force to invest in additional officer recruitment, Summer Surge activity, targeted variable/bonus payments, Oracle costs, direct revenue financing of capital schemes and have allowed the costs of Covid-19 to be contained.
- Some of these underspends have been earmarked as savings to achieve the £7m target set by the PCC, to be delivered by 2025.

4.2 PCC and OPCC budget

The PCC approved a budget of £2.039m for the OPCC in February 2021, which has been adjusted subsequently to £2.033m due to external funding and budget transfers to the Force.

Additional in year funding of £5.476m (including £1.6m for the VRU) has also been received since the budget was set, and the out turn position is an underspend of £452k, based on information as at 31 March 2022.

Details of variances from the budget are as follows:

4.2.1 Employee Costs £232k underspend.

The OPCC has benefited from additional contributions towards the staff time associated with various externally funded projects (£105k). The amount reflects the demand on the resources of the Commissioning and Finance Teams and has been part of the deliberate strategy to retain external funds within South Yorkshire.

There was a £9.5k saving on Chief Constable recruitment cost, offset by increased costs in relation to maternity pay and cover (£15k) in addition to budgeted costs.

The remainder of the underspend relates to the inclusion of additional budget for a potential change in PCC and some vacancies, including a Deputy PCC post.

4.2.2 LCJB £17k underspend (see also 4.5.2)

The variance is due to the structural changes in the probations service affecting contributions and should be a one-off occurrence. Also, a change of planned work practices/activities due to the Covid-19 pandemic. The LCJB expenditure underspend will transfer into the associated ear marked reserve to be used for future planned activity. An associated under recovery of external funding reduces this underspend to £9k.

4.2.3 Transport £13k underspend.

The underspend is mainly due to changes in working practices due to Covid-19.

4.2.4 Supplies & Services £95k underspend.

The main areas with underspends are Legal Fees (£25k), Financial Assistance (£30k) and Police Appeals and Tribunals (£18k). The demand profile for this funding fluctuates year on year, depending on circumstances.

The remainder relates to Internal Audit Fees (£15k) and General Office Costs (£11k).

4.2.5 External Funding £8k under recovery.

This relates directly to the LCJB expenditure outlined in 4.2.2 above, netting the underspend position off to £9k. This has been transferred to the LCJB reserve to be offset against future partner contributions.

4.2.6 PCC Legacy £103k underspend.

This relates to a legacy provision, the payments for which were curtailed mid-year. In line with generally accepted accounting principles the remaining balance of the provision was transferred to the income and expenditure account, resulting in an underspend. This has been moved subsequently to the Legacy reserve.

4.3 Commissioning and Partnerships £658k underspend.

The overall underspend in Commissioning is largely because of the additional income (£3.4m) that had been received into the county. This was prioritised for spending to maximise the medium-term benefits for the region, and is part of the deliberate strategy to retain money in the county for the benefit of the public of South Yorkshire.

4.4 Capital Financing Costs £113k underspend.

The additional funding received in year, the relatively healthy cash flow, and underspend on the capital programme has enabled the postponement of long term borrowing. This is in line with the approved Treasury Management Strategy. The position is being carefully monitored by the PCC's CFO and Deputy CFO, in order to ascertain the optimum time to take long term borrowing when assessed against need and the projected long term rises in interest rates.

4.4 Capital Programme

The PCC approved the revised £19.63m capital programme in July 2021. Expenditure to date amounted to £16.63m, a combination of slippage and underspend.

5. Reserves Position – including Legacy Costs Impact

The movement in year, based on the end of March 2022, is shown in the table below.

Hillsborough, the Stovewood enquiry, and CSE civil claims are currently showing a joint underspend of £3.121m. The underspend had been transferred to the legacy reserve at the end of the financial year.

A reduction in the Insurance reserve has been made as a result of an actuarial valuation.

The reserves position is as follows:

	Opening Balance at 31/3/21 £'000	Movement in year £'000	Closing balance at 31/3/22 £'000
General Reserves	42,247	-5,328	36,919
Earmarked Reserves	9,999	15,446	25,445
Total Revenue Reserves	52,246	10,118	62,364
Insurance Reserve	12,114	-6,762	5,352
Total Insurance Reserve	12,114	-6,762	5,352
Total Reserves	64,360	3,356	67,716

7. Risks and Uncertainties

There are a number of risks and uncertainties in the reported financial position. With regard to the longer-term financial position, the following have been reported before and are largely unchanged:

- There are a number of uncertainties around long term funding for McCloud, and ESN.
- There are significant risks around the economy, energy costs, inflation, deprivation and the consequences of the war in Ukraine.
- A fundamental review of the funding formula is ongoing. This will likely impact on the amount of grant that South Yorkshire receives and could make medium to longer term planning difficult. The PCC is a member of the senior sector group and will therefore be in a position of influence. The two CFO's will work with the PCC in order to try and get an early indication of the impact on South Yorkshire.

Risks are consistently monitored by the OPCC and Force Finance teams and discussed at the appropriate senior leadership groups.

Name: **Sophie Abbott**
 Position: **Chief Finance Officer, OPCC.**

FORCE BUDGET MONITORING REPORT – MARCH 2022

REPORT OF THE CHIEF CONSTABLE

1. Purpose of the Report

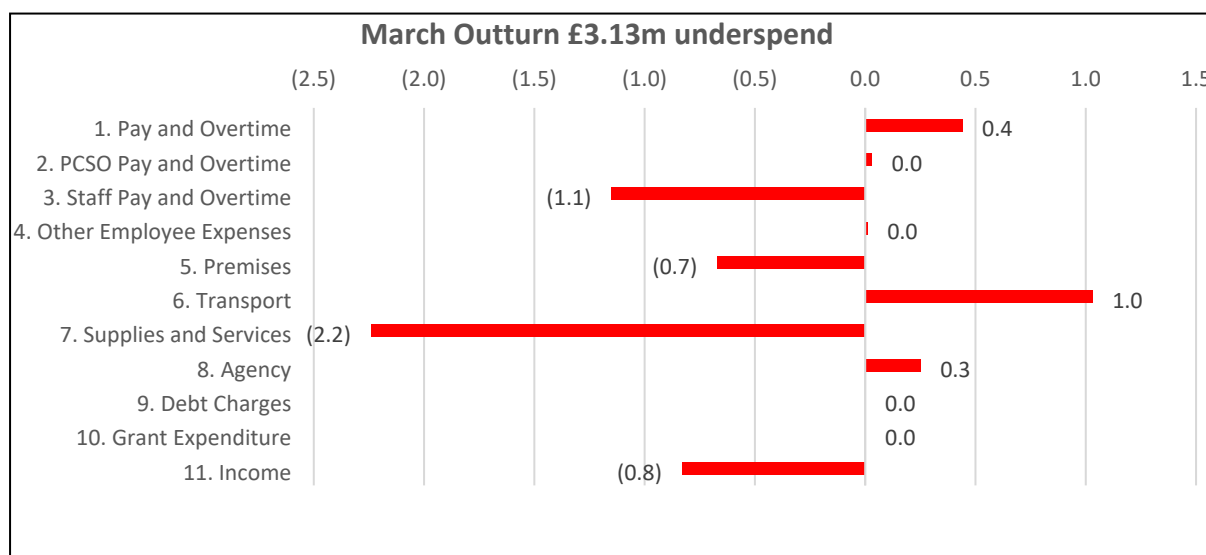
This report is to inform the Public Accountability Board of the Force's projected outturn on its revenue and capital budgets as at 31st March 2022. It is based on an analysis of income and expenditure for the period 1st April 2021 to 31st March 2022 before accounting adjustments. This report covers the Force financial position only and should be read in conjunction with the report by the PCC Chief Finance Officer.

2. Recommendations

The Board is recommended to note the content.

3. Background Information

OVERVIEW FOR MONTH



3.1 Key points

- The £3.13m underspend is 1.11% of the total budget before legacy costs.
- This biggest contributing factor to the underspend is in relation to underspends on additional investment in growth areas. 2021/22 has been an unprecedented year for growth, some of which were ambitiously phased and some due to depressed market conditions. Extra due diligence has taken place when phasing growth in 2022/23 and more rigorous scrutiny will be carried out in the year ahead, through the Strategic Resourcing Board.
- In addition to growth, the force has benefited from additional grant funding not anticipated when setting the 2021/22 budget. This includes GRIP (£0.32m), Armed Response (£0.74m) and later in the year additional Uplift funding (£0.21m). This issue has been highlighted on a number of occasions as this makes financial planning challenging. As a result, when setting the 2022/23 budget, a more risk averse approach was taken and the Armed Response funding was included in the budget.
- Also of note contributing to the underspend are changes to the Officer Workforce Plan resulting in fewer full time equivalent Officers than budgeted although it should be noted that Uplift headcount target was exceeded. These changes are in response to:
 - Significantly lower attraction to the PCDA pipeline

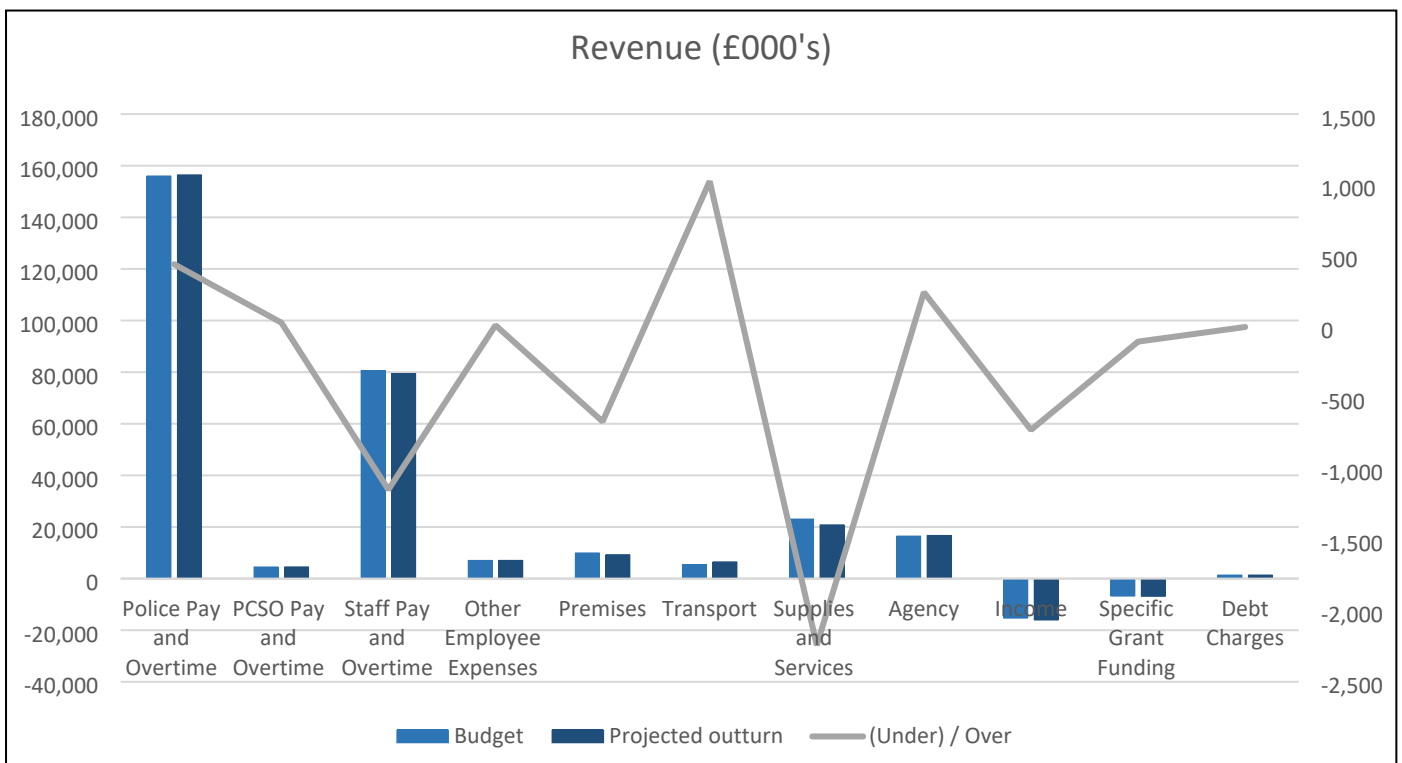
- ROCU backfill requirements
- Forecast freeze in transferee population
- National increase in leaver population
- The underspends have created opportunities for the force to invest in additional officer recruitment, Summer Surge activity, targeted variable/bonus payments, Oracle costs, direct revenue financing of capital schemes and have allowed the costs of Covid-19 to be contained.
- Some of these underspends have been earmarked as savings to achieve the £7m target set by the PCC, to be delivered by 2025.

3.2 Revenue Summary

	Approved Budget £000	Final Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	156,019	156,461	442	0.28%
PCSO Pay and Overtime	4,508	4,539	31	0.69%
Staff Pay and Overtime	80,629	79,482	(1,146)	(1.42%)
Other Employee Expenses	7,049	7,061	12	0.17%
Premises	9,939	9,273	(666)	(6.70%)
Transport	5,460	6,487	1,027	18.81%
Supplies and Services	23,075	20,832	(2,243)	(9.72%)
Agency	16,479	16,724	245	1.48%
Income	(15,318)	(16,043)	(725)	4.73%
Specific Grant Funding	(6,772)	(6,876)	(103)	1.52%
Debt Charges	1,379	1,379	0	0.00%
Grant Expenditure	2	0	(2)	(81.50%)
Net Expenditure Before Legacy	282,449	279,321	(3,128)	(1.11%)

POLICE OFFICERS PAY & OVERTIME

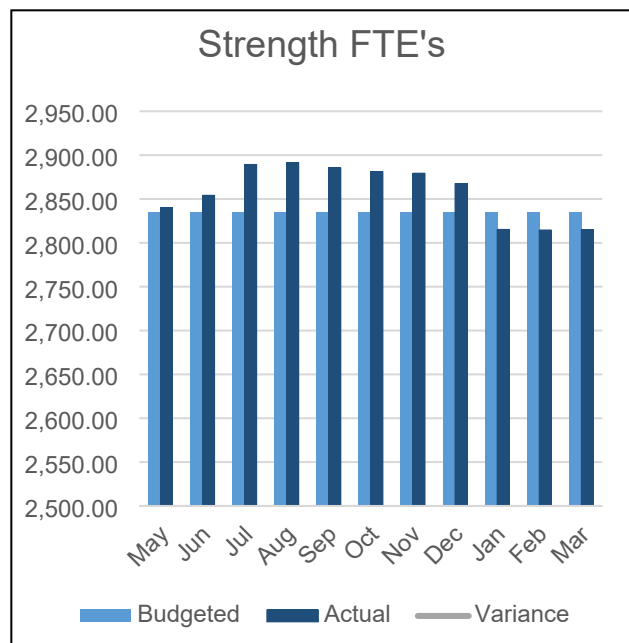
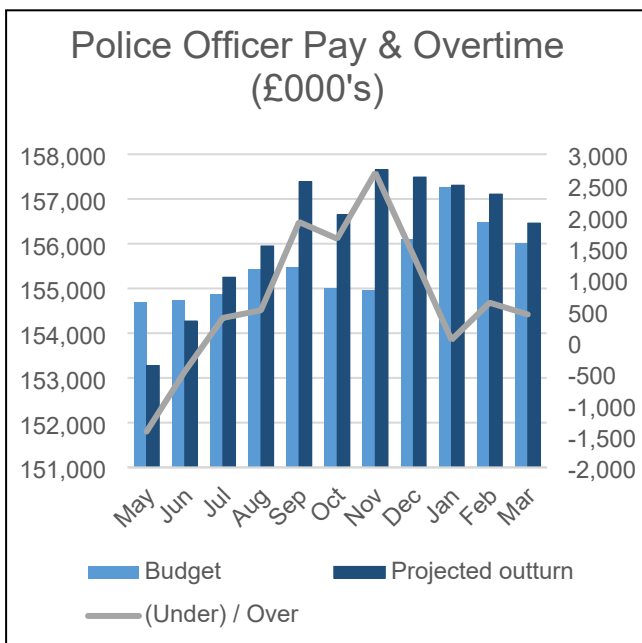
- Total outturn of £0.44m overspend.
- Police pay has underspent by £0.46m and overtime has overspent by £0.90m.



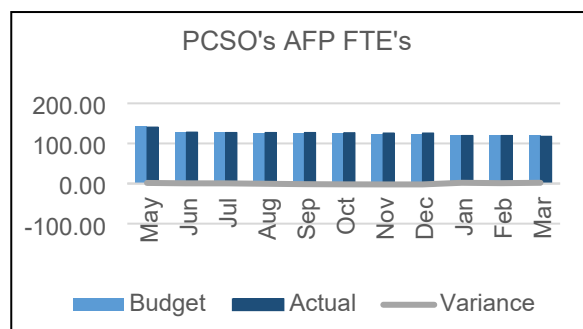
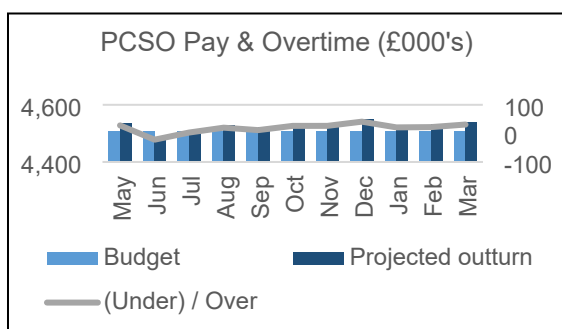
- The budget has been increased by £0.49m to fund the cost of targeted variable payments/bonuses. This has been funded from staff pay underspends.
- ARV funding of £0.74m, confirmed post budget setting, has funded 13 FTE ARV posts in OSU.
- GRIP funding of £0.32m, also confirmed post budget setting, has funded 5 FTE posts.
- Police Officer strength is 2,814.99 compared to a budgeted strength of 2,835.17, a shortfall of 20.18.
- The areas contributing to the overspend on overtime are Covid-19 £0.70m, Rotherham £0.35m and PAG £0.14m.

PCSO PAY & OVERTIME

- Total outturn of £0.03m overspend.



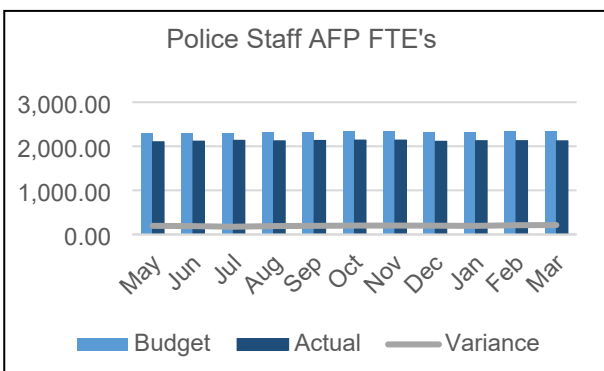
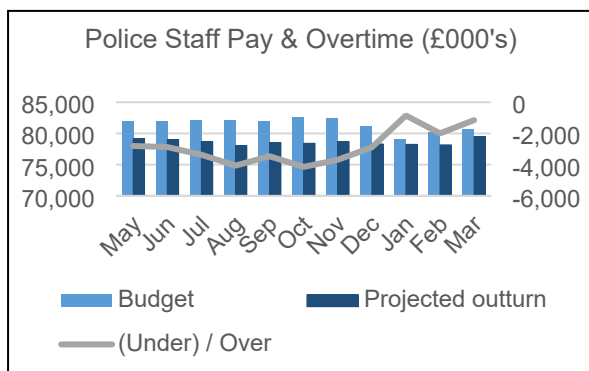
- PSCO AFP FTE's are currently at 117.98, which is marginally under the budget of 119.91.



POLICE STAFF PAY & OVERTIME

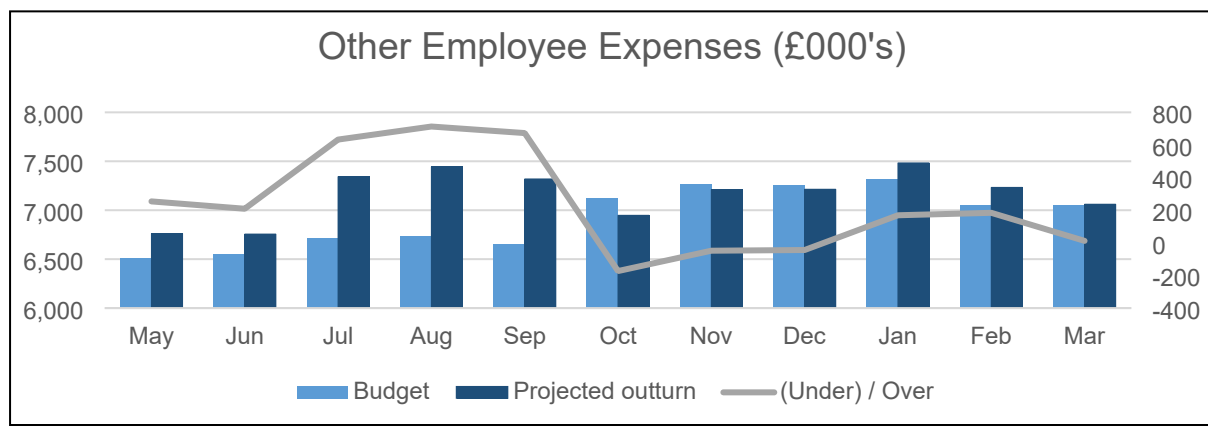
- Total outturn of £1.15m underspend.

- The staff pay underspend is £1.88m. This includes £0.64m in relation to growth posts not yet filled or due to recruitment delays. There are also a number of vacancies across the force that are actively being recruited to, £0.89m of which is within Force Control Room due to vacancies earlier in the year along with vacancies in Crime Service £0.30m and Sheffield £0.18m. This is offset by a £0.32m overspend due to the abortive costs of Oracle Fusion.
- The above underspends have enabled the force meet the costs of Covid-19, to invest in Summer Surge activity, direct revenue finance the Oracle Project and fund targeted Variable pay/bonuses.
- Overtime is a £0.74m overspend. The main variances are within Force Control Room £0.24m, Criminal Justice £0.17m, Crime Services £0.09m, Rotherham £0.07m, Covid-19 £0.07m and Facilities Management £0.06m.
- Staff AFP strength is 2,124.6 which is below budget by 212.78, however there are 180 externally, income and temporary funded posts bringing us to 32 below budget in line with the workforce plan.



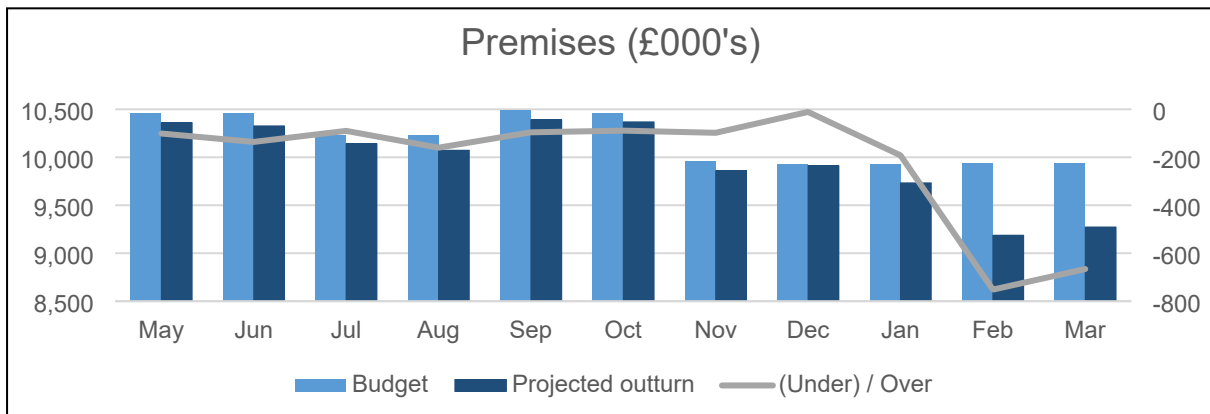
OTHER EMPLOYEE EXPENSES

- Total overspend of £0.01m.
- £0.50m overspend on backdated injury on duty pensions.
- £0.30m underspend on Ill Health Retirements due to fewer retirees than expected.
- £0.11m underspend against employee related insurance.
- £0.11m underspend on recruitment costs due to the revised training schedule.



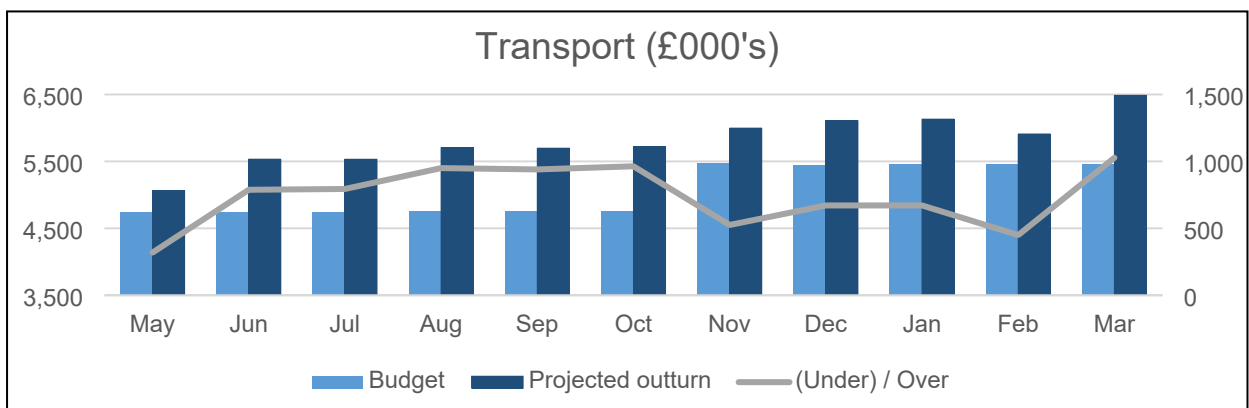
PREMISES

- Total underspend of £0.67m.
- £0.30m underspend due to rates rebates, spanning back to 2017.
- £0.27m underspend relating to gas and electricity, this is a reduction in expected costs due to teams still working from home.
- £0.10m underspend due to release of growth projections from contingency – mainly relating to Europa 3.



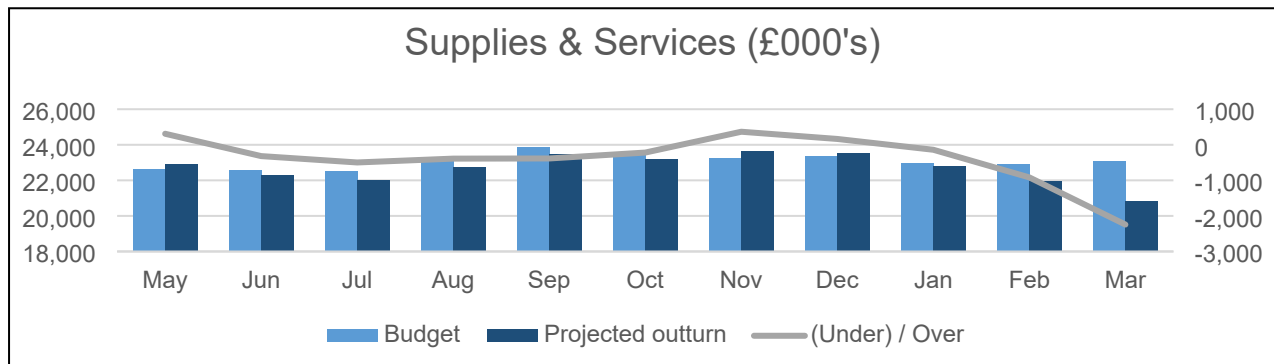
TRANSPORT

- Total overspend of £1.03m.
- £0.58m overspend on vehicle insurance provision based on information provided by Gallagher Bassett due to reopened cases.
- £0.54m overspend on vehicle spares, tyres & tubes and workshop consumables. The overspend is due to increases in the cost of imports on vehicle parts, inflation on these areas and additional spending has taken place as a direct result of growth in vehicles.
- £0.20m overspend due to unidentified vehicle telematics savings.
- £0.19m underspend on mileage and hire cars due to a travel reduction because of Covid-19.



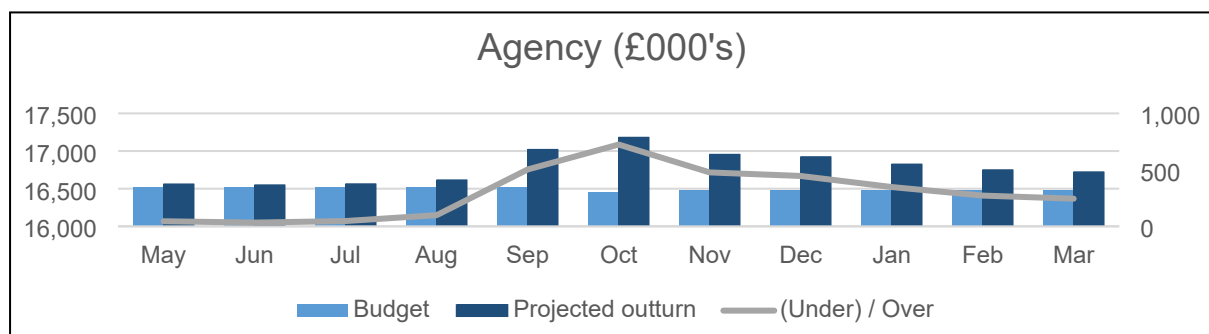
SUPPLIES & SERVICES

- Total underspend of £2.24m.
- £0.61m underspend on the DAMS project for new software, this reflects the contracts that have been received.
- £0.54m underspend due to a release of growth projections as a result of expenditure not being incurred.
- £0.53m underspend relating to uniform due to the revised workforce plan and recruitment.
- £0.24m underspend on network charges, radio/airwave costs due to renegotiated contracts.
- £0.21m underspend on firearms due to timing issues and work not delivered.
- £0.17m underspend on forensic analysis due to work in progress at the end of the year.
- £0.22m overspend relating to consultants fees and Oracle costs.



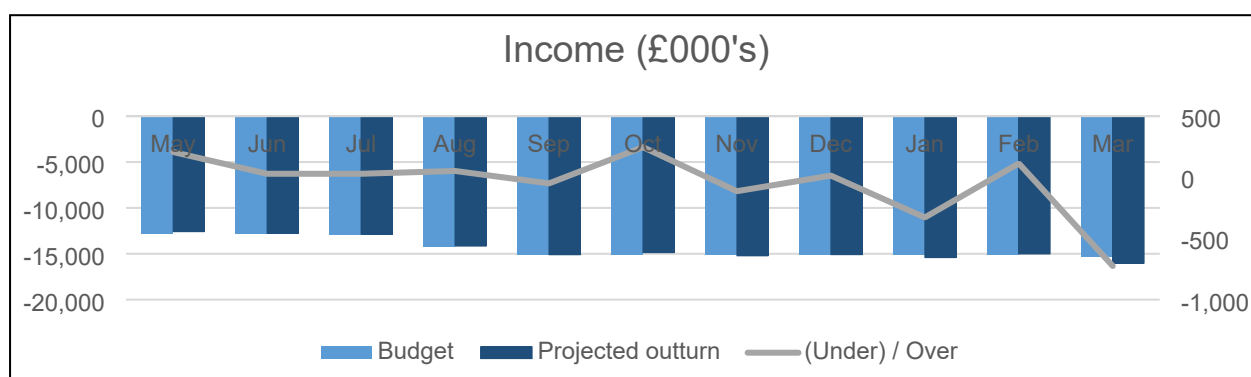
AGENCY

- Total overspend of £0.25m.
- £0.23m overspend within mutual aid due to spotter costs for Football matches.
- £0.14m overspend due to higher than anticipated inflation on insurance costs.
- £0.09m overspend due to an increase in expected flying hours for NPAS.
- £0.06m overspend due to Sheffield Hallam University management fee costs.
- £0.17m underspend in Home Office ICT costs due to the budget for Transforming Forensics not being required.



INCOME

- The over achievement of £0.83m.
- £0.53m over recovery from vehicle recovery income with higher than usual vehicles being recovered.
- £0.52m over recovery from COP26, partially offset by additional costs for support.
- £0.21m over recovery from Safety Camera Partnership due to utilisation of grant funding.
- £0.38m under recovery from NDORs income relating to less cars than expected using the roads.



LEGACY

- Hillsborough, the Stovewood Enquiry and CSE civil claims are full year outturn of £2.68m.
- This reflects an underspend of £3.12m, based on the year-end provisions and accruals.

3.3 MTRS Savings

- The 2021/22 savings are £2.69m of which £2.81m has been achieved and captured on the savings plan.
- There are some variances within the individual savings however overall the underachieved amounts are offset by additional in year savings found.

3.4 GROWTH

- The total amount approved for growth in 2021/22 was £13.38m, this is split between MTRS growth of £5.05m and Business Plan growth of £8.33m. Further growth has been approved post budget setting of £3.59m.
- Full Year outturn, including additional supported growth, post budget setting, is £10.53m, an underspend of £6.44m.
- The largest underspends are within SCS and the Digital Forensics Unit review £0.88m, shortfall in Uplift enabling £0.61m, IT Target Operating Model recruitment delays £0.52m, SCS uplift of staff £0.35m and DAMS project £0.30m.
- The majority of these underspends fall within the Staff Pay area due to Business Plan growth and the posts not being set up or recruited to.

3.5 COVID SPEND

- A grant has been received in last financial year for £1.46m, this is held within reserves and not within these figures.
- Full costs for the year stand at £1.03m.
- Opportunity costs and lost income stand at £0.23m, this has not been coded to the grant and is absorbed within the district and departments figures.

3.6 UPLIFT SPEND

- Budgeted staff and non-pay costs for 2021/22 are £2.07m.
- Outturn for 2021/22 is £1.93m an underspend of £0.15m mainly due to an underspend in Estates costs.

3.7 CAPITAL

- The PCC has approved a revised 2021/22 capital programme including slippage of £21.00m (£30.79m reduced by £9.79m to reflect past trends in spending).
- Slippage of £3.7m has been removed at an individual scheme level to reflect the revised capital programme at budget setting, however the overall programme has been kept in balance by adjusting the capital contingency.
- The capital programme has increased by £1.39m during 2021/22, £1.19m for the Oracle Direct Revenue Financing, £0.09m for Digital Forensics Unit (DFU) Nimbus and £0.07 DFU Review, approved by the PCC and funded by in year revenue underspends rather than using the Devolved Budget Reserve.
- Full year expenditure against this programme is £16.63m.
- The Accountancy team are working closely with the Project Managers to improve the accuracy of projections and have provided training to the majority.

3.8 EXTERNAL FUNDING

- Total approved is £9.18m revenue and outturn is £8.09m.
- The variance of £1.09m is mainly due to underspends of £0.41m on Local Resilience Forum, £0.15m on Dedicated Security Posts, £0.10m Child Matters 2 with other variances against various funding streams.

Officer Responsible: Debbie Carrington, Chief Finance Officer
E-Mail : Debbie.Carrington@southyorks.pnn.police.uk

Contact Officer: Sheryl Hawley, Chief Accountant
E-mail: Sheryl.Hawley@southyorks.pnn.police.uk



Meeting Date	18 July 2022
Report of	The Police and Crime Commissioner
Subject	PCC's Draft Annual Report 2021/22

EXECUTIVE SUMMARY

This report provides members of the Police and Crime Panel with a copy of the PCC's draft Annual Report.

RECOMMENDATIONS

Members of the Police and Crime Panel are recommended to:-

- a) Receive and comment on the PCC's draft Annual Report, attached at Appendix A
- b) Note the fact that there are a minority of data still to be confirmed once final data is published on 21st July 2022 (these are currently highlighted in red text in the draft report)
- c) Note that the report is a narrative only draft. The format will be changed in the final published version to a more engaging public facing style and;
- d) Provide the PCC with the Panel's response report (or recommendations) on the Annual Report by 29 July 2022.

CONTENTS

Main Report
Appendix A

BACKGROUND

1. The Police Reform and Social Responsibility Act 2011 ('the Act') requires each police and crime commissioner to produce an annual report on:
 - a) the exercise of the police and crime commissioner's functions in each financial year, and
 - b) the progress made in that financial year in meeting the police and crime objectives in the police and crime plan.
2. As soon as practicable after producing an annual report, a police and crime commissioner must:
 - send the report to the relevant police and crime panel
 - attend before the panel at the public meeting arranged by the panel in accordance with section 28(4), to
 - a) present the report to the panel, and
 - b) answer the panel's questions on the report
3. Police and crime commissioners must:
 - give the panel a response to any report or recommendations on the annual report (see section 28(4) of the Act), and
 - publish any such response
4. It is for the police and crime panel to determine the manner in which a response to a report or recommendations is to be published in accordance with section 12 (4)(b) of the Act.
5. Police and crime commissioners must determine the manner in which an annual report is to be published and arrange for its publication.

PROPOSAL AND DETAIL

6. The Annual Report of the South Yorkshire Police and Crime Commissioner (PCC) for the financial year 2021/22 is attached to this report in accordance with the statutory requirements set out above.
7. There are a minority of performance and outcome data that is yet to be confirmed once final audited data is published. These data are shown in red text in the draft report and will be updated within the report as soon as they are available.

FINANCIAL IMPLICATIONS

8. This report relates to the financial year 2021/22.

LEGAL IMPLICATIONS

9. The content of the PCC's Annual Report complies with the requirements of the Police Reform and Social Responsibility Act, 2011.

HEALTH AND SAFETY IMPLICATIONS

10. There are no health and safety implications.

EQUALITY & DIVERSITY IMPLICATIONS

11. Through monitoring delivery of the 'Treating People Fairly' priority of the Police and Crime Plan the PCC considers equality and diversity issues. He receives assurance from the Independent Ethics Panel on such matters.

12. The PCC has a statutory duty to consult the public on policing and crime issues and his engagement plans are designed to ensure he understands the needs of the diverse communities in South Yorkshire.

List of background documents		
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	Tel no:	0114 2964150

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South Yorkshire Police and Crime Commissioner

Annual Report (Draft)

2021/22

DRAFT

Commissioner's Introduction

This Annual Report looks back over the financial year April 2021 to March 2022, though for me the year really began with my re-election as Police and Crime Commissioner (PCC) in May 2021.

A newly elected PCC has to draw up a *Police and Crime Plan*. I decided to introduce a transitional plan and take more time to consider a completely new revision from 2022. The year ahead seemed to have something of a transitional feel about it – and so it turned out to be.

It was a year of change as we began to emerge from a time of repeated lock-downs and restrictions and tried to work out what the post coronavirus 'normal' might look like. Coronavirus had affected everything in all our communities – policing, the courts, travel, work, even crime and anti-social behaviour. What became clear was that we would not be returning to 'business as usual'; but it was less clear what that meant.

During this transitional year I decided to keep the three priorities I have had since I was first elected in 2014. Each year I have asked South Yorkshire police (SYP) to have a focus on:

- Protecting vulnerable people
- Tackling crime and anti-social behaviour
- Treating people fairly

After listening again to what individuals and communities told me they wanted from their police service and from other services that I commission, I saw no reason to change the priorities.

But in other respects, there was a good deal of change.

Among the most significant was the appointment of a new chief constable following Stephen Watson's successful application to be Chief Constable of Greater Manchester police. Just before he left, we also said goodbye to the Deputy Chief, Mark Roberts, who became Chief Constable in Cheshire. This caused some turbulence at the top of the organisation, though when I asked Lauren Poultny to succeed Stephen Watson this did provide a measure of stability and continuity as Lauren had been an assistant chief and then deputy after Mark Roberts left.

The challenge to the previous chief had been to improve SYP's rating by Her Majesty's Inspectorate of 'requires improvement'. By the end of his tenure the force was rated 'good' and 'outstanding' in terms of its ethical leadership. The challenge for the new chief was to maintain that progress.

One looming paradox concerned accommodation. On the one hand, many had been working from home – police staff as well as my office - and wanted to continue to be able to do so, which suggested that potentially less office space was needed. But how much should be given up? On the other hand, the number of officers was increasing at some pace and that implied more space would be needed in police stations. Resolving this paradox became a growing issue as the year progressed.

During the lock-downs we saw falls in crime, in some cases quite dramatically. Burglars and car thieves roaming the streets by night became rather obvious when everyone else was at home and the streets were empty. But we knew that criminal gangs would adapt and a particular area of concern was how much crime would move on-line, where it would be less visible. As the year progressed we saw crime and ASB begin to return to previous levels. The courts had struggled at first with the need to maintain social distancing, now they were trying to clear backlogs

But as we all adapted to cope with coronavirus some of the new ways of working turned out to have benefits: remote courts, working from home, video conferencing, less travel and so on. Neighbourhood police made greater use of social media and as a result reached more people than the community meetings they had previously tried to attend. PCCs continued to meet more regularly with one another and with ministers through technology.

As the year progressed, new concerns arose. The recruitment of so many new officers was seen as a chance to make the force more diverse. Concerns around violence against women and girls (VAWG) intensified. I remained anxious about neighbourhood crimes. All will feature in the new Plan.

I thank my staff and SYP officers and staff for all their hard work during this transitional year. It has not always been easy!

Throughout the year I continued my dual role: I held the force to account but I also supported them in all the good work they were doing to keep the people of South Yorkshire safe.

Dr Alan Billings
Police and Crime Commissioner

Learning to Live With Covid.

From 12th April 2021, Coronavirus restrictions began to be lifted across the UK, albeit at slightly different times across each of the home nations. During 2021/22, in a short period from April to July, England went from severe to an almost total lack of restrictions and very limited social distancing. Of course, this was a welcome relief to everyone, but the lifting of restrictions had an impact on the Police and on victim services as the nature of crime changed once again and demand on police and victim services started to increase.

- As restrictions were lifted, the burden on the police to enforce Coronavirus legislation reduced.
- Crimes such as residential burglary, car theft and sexual offences that had been falling during the restrictions started to increase again.
- At the same time, reports of anti-social behaviour that had increased during the pandemic started to reduce.
- 999 calls to the force control room started to increase again after decreasing during restrictions. Calls to 101 levelled off and in some months saw slight reductions.
- The ability for people to contact the police online, which had been introduced during the pandemic was retained to allow additional access to the Police, including specifically for victims and survivors of domestic abuse. During 2021/22 more opportunities for the public to report online became available.
- Engagement with the public and partners could once again be undertaken on a more personal level rather than having to be done solely online. However, the pandemic had highlighted that, in certain cases, online engagement could be just as effective and was able to reach a different audience, therefore thought was given to a more hybrid approach to engagement i.e., an appropriate mix of face to face and online.
- The wider criminal justice system was able to start operating more efficiently again with less social distancing requirements. This allowed the courts to start to address the backlog that had built up during restrictions. Much of the focus of South Yorkshire's Local Criminal Justice Board was in introducing different processes and ways of working in order to get court backlogs reduced as quickly as possible. There will still be work to do in this area during 2022/23.
- There was a need to review the new ways of working that had been introduced during the various lockdowns to see which elements should be retained and which could be changed to a more "business as usual" approach. This included holding face to face meetings again, whilst at the same time retaining an option of joining a meeting virtually online. Organisations had seen some benefits of working from home for some of the workforce and looked at retaining this as an option as restrictions eased whilst being able to also allow office working again.
- Victim services which I commission specifically for the most vulnerable were able to move back to face-to-face consultations when this was more beneficial to the victim.

The following is a summary of some of the key activities and achievements during 2021/22 – despite still dealing with the unique challenges and aftermath of the pandemic. More detail on all of this is included in the following pages.

Protecting Vulnerable People	Continued to provide a range of victim support services including successfully gaining additional funding during 2021/22 to support victims through the pandemic and as the nature of crime changed as covid restrictions eased.
	Made sure that vulnerable children and young people remained a priority including supporting the delivery of Child Matters training to over 4500 people in South Yorkshire Police (SYP) and with wider partners.
	Continued to increase accessibility to South Yorkshire Police through the introduction of more online reporting opportunities and a webchat facility.
Tackling Crime and Anti-Social Behaviour	Continuing to respond to the priorities for local people through holding a round table event focussing on road safety issues and ensuring a focus by SYP on retail crime through the introduction of a retail crime lead within the force. SYP's off-road bike team were made part of the rural crime team and increased off road patrols in rural areas. New and innovative ways of tackling burglary were introduced including continued use of the problem-solving approach working in partnership and a pilot in Barnsley for officers to use GPS trackers to patrol burglary hot-spot areas more effectively. Secured additional funding as part of the Safer Streets Fund to address issues in specific hotspot areas of crime.
	Continued to focus on providing an effective Neighbourhood Policing service including assessing the potential for an additional neighbourhood team in Doncaster and delivering an accredited Neighbourhood Policing Training Programme to over 400 officers and staff within SYP.
	Secured continued funding for the Violence Reduction Unit (VRU) to take a public health approach to violence prevention and reduction. The VRU was able to provide funding of almost £200,000 to community organisations in South Yorkshire to deliver intervention and prevention approaches to reducing violence.
	Continued to focus on the disruption of Organised Crime Groups through SYP's specialist Fortify Team which has seen some positive results of disruption work and investigations. This has led to a large number of arrests and the recovery of large amounts of drugs and assets.
Treating People Fairly	Improved the scrutiny of stop and search through working closely with SYP's Stop and Search lead to introduce the ability of an external public panel to view body worn video of actual stop and search encounters.
	Continued to successfully run the Independent Custody Visiting scheme despite restrictions in place limiting physical access to custody suites. The scheme has been instrumental in improving the identification of vulnerable children and young people brought into custody for referral to wider partnership services.
	Continued to use money taken directly from criminals to fund a local grant scheme, with over £140,000 being granted to local organisations in this way.
	Quickly re-started face to face engagement with local people and organisations as soon as restrictions allowed, whilst still retaining online engagement where organisations or communities found this to be beneficial.
The Criminal Justice System	Worked in partnership with all criminal justice partners to ensure the effective processes were considered and put in place to deal with the backlog of cases that had built up the wider criminal justice system because of the pandemic.

Protecting Vulnerable People.

Any of us might become vulnerable at any time in our lives including due to being the victim of crime. Victim vulnerability needs to be recognised at the earliest opportunity so that the response can be tailored to meet victims' needs. Victims of crime and their families want reassurance that what has happened to them is taken seriously, properly recorded and investigated, and that they are kept in touch with developments. Rape and sexual offences are amongst some of the most serious and high impact crimes against a person and victims need to have the confidence to come forward and report to the police. Some of our most vulnerable people are children who can become vulnerable through sexual exploitation - on-line or on the streets or drawn into criminality – by gangs seeking to exploit them. Part of my task is to ensure that we have a range of services in place to support victims, including the most vulnerable, such as those provided through the Sexual Assault Referral Centre (SARC). It is important that we seek feedback from victims if we are to deliver effective victim led services that continually evolve to meet victim's specific needs taking account of the changing nature of crime. It is vital that we continue to focus efforts on protecting our most vulnerable.

Key Activities and Achievements. During 2021/22 I have:

- Page 56
- ✓ Ensured the continued provision of a Victim Support service to the people of South Yorkshire (£567,000). During the past year, the service:
 - Has ensured that all newly appointed Victim Care Advocates now undertake the Independent Victim Advocate accredited course demonstrating the service's commitment to providing high quality support and advocacy services to victims of any crime type.
 - Has continued to develop its online training and communication so that it can more easily train and manage volunteers remotely. This has helped the service recruit volunteers from a wider range of people including those working full as well as part time who otherwise may not have volunteered.
 - Has continued to train Criminal Justice Champions who are based in other organisations such as local authorities, charities and mental health services and housing services providers to promote Victim Support to their staff, volunteers and clients. Victim Support in South Yorkshire now has 71 Criminal Justice Champions trained.
 - ✓ Commissioned the Independent Sexual Violence Advocacy (ISVA) Service to offer practical help, advice and information for victims of rape and sexual abuse and their families. Once again, during the year we were successful in obtaining additional funding for the ISVA service ensuring continuing high quality support to victims as the Country came out of the pandemic.
 - ✓ Continued to support the regional Adult Sexual Assault Referral Centre (SARC) which:
 - During the ongoing pandemic, continued to liaise with hospital emergency departments, GP's, The Independent Sexual Violence Adviser Services/ Independent Domestic Violence Adviser services and sexual health clinics, to ensure the 2-way referral pathways continued to work quickly and efficiently.
 - Returned to face-to-face consultations with the majority of patients, rather than having to undertake remote telephone assessments
 - Continued outreach work with the Lesbian, Gay, Bi-sexual and Transgender+ (LGBT+) community and in May 2021 was awarded an LGBTQ+ kite mark for successfully demonstrating a commitment to LGBT+ inclusion.
 - During 2021, continued the involvement in the MIMOS study in collaboration with the University of Leeds, which aimed to improve understanding of the mental health needs of people who have attended SARC. This has now ended, and the outcome of the study is expected in 2022/23.

Key Activities and Achievements. During 2021/22:

- ✓ Co-commissioned the Child Sexual Assault Service in South Yorkshire to support young people and child victims both with health and forensic needs as well as accessing a criminal justice outcome if that is appropriate.
- ✓ Continued to keep a focus on Child Neglect, Child Sexual Exploitation (CSE), Child Criminal Exploitation (CCE) and County Lines which has seen:
 - The roll out of “Child Matters” Training ensuring all those coming into contact with vulnerable children can recognise and deal with child neglect and other child support needs. Training has led to an increase in and better-quality vulnerable child referrals, more confident decision making and an increase in the use of Police Protection Powers.
 - A continual strengthening throughout the year of both the SYP and wider partnership governance arrangements around child exploitation including now holding a weekly Multi Agency Child Exploitation (MACE) meeting. The meetings include representation from a wide range of partners including Health, Education, Social Care, Police, Probation, Youth Crime Prevention, Youth Offending Services and Psychological Services who discuss those children and young people identified as being at high risk of exploitation. The MACE process allows actions to be set and followed through in relation to safeguarding, diversion, prevention, and identification and provision of additional support.
 - Improved processes within custody so that all young people being detained will be referred through the vulnerable child referral process to ensure they are supported appropriately, and potential exploitation issues are raised and discussed between police and partners.
- ✓ I have co-funded and/or co-commissioned domestic abuse services in each local authority area of South Yorkshire.
- ✓ I have secured over £500,000 of external funding aimed at working with perpetrators of domestic abuse to intervene early and prevent further offending.
- ✓ Extensive training has been delivered in both “DA Matters” and “Child Matters” training and in Masterclasses to front line staff to emphasise the importance of listening to the views of children caught up in domestic abuse situations. Risk assessments are made and where appropriate referrals are sent to Children’s Social Care to protect and safeguard those children caught up in domestic abuse incidents.
- ✓ Following several shocking incidents nationally of violence against women and girls and to help shape the work that we need to do in this area, I convened a listening event in February to give victims, charities, community groups, and support services the opportunity to share their views and experiences of violence against women and girls. This was extremely beneficial in helping make and strengthen contacts between agencies and individuals and to inform the work that the police and partners will do in the coming months and years in this area of criminality.
- ✓ Over £1/2 million of funding has been secured through the Safer Streets Fund part 3 aimed specifically at helping women and girls feel safer in public spaces. Following public consultation, most of the funding has been used across each of the four South Yorkshire districts to install innovative lighting and CCTV in a number of public parks. The remaining funding has been used to develop and launch a countywide communications and education campaign to target perpetrator behaviour and attitudes around violence against women and girls.

Key Activities and Achievements. During 2021/22:

- ✓ As part of the work to address Modern Slavery and Human Trafficking I have ensured work continues at both a local and national level. Locally by continuing to support the South Yorkshire Strategic Partnership bringing together a wide range of partners working to tackle criminality in this area. Nationally, by engaging with Operation Aidant led by the National Crime Agency and Operation Innerste which is a multi-agency response to safeguard unaccompanied migrant children when they are encountered.
- ✓ I have continued to focus on the increased threat of Cyber Crime including Cyber Fraud. For example:
 - Recognising the continual changing nature and increasing sophistication of crime in this area, the force has engaged in a dedicated digital training programme delivering internal digital media investigation skills to officers and invested in specific training on the use of Cryptocurrency by criminal gangs to support and extend investigative capability within the Force. There has also been investment in interactive online learning for officers to help identify digital investigative opportunities.
 - SYP have developed a whole systems approach to tackling cybercrime through increased joint working by SYP's Internet Sex Offences Team, Digital Intelligence and Investigations Team and the Digital Forensics Unit to share skills and work collaboratively.
 - There has been investment in providing every officer with access to a cyber tools app on their work smartphones to provide assistance when dealing with cyber and digital matters.
 - The Forces Fraud Co-ordination Team reached the finals of the national Tackling Economic Crime Awards 2021 by being shortlisted for the Outstanding Team Award
- ✓ I have liaised closely with SYP to gain assurance around improving access for the public to report non emergencies to the Force Control Room at Atlas Court including:
 - Closely monitoring the progress of the restructuring of middle management in the Force Control Room.
 - Expansion of the online reporting facility which provides people with another way of reporting non emergencies without the need to call 101.
 - The continuation of an online domestic abuse reporting portal introduced as part of the response to the Coronavirus pandemic.
- ✓ I have also continued to support the work of the Youth Offending Teams across the County (£688,000) aiming to keep young people away from crime and re-offending.

Performance and outcomes. South Yorkshire Police data is from a live system so subject to change and audit. SYP data cannot be reproduced without permission from SYP

- There was a 16% increase in 999 calls during 2021/22 whereas 101 calls decreased by 4%. Average wait times for 101 calls increased by just over four minutes from around six and half minutes in 2020/21 to just over 10 and half minutes in 2021/22. ⁽¹⁾
- During 2021/22 there were over 38,000 referrals ⁽¹⁾ made to Victim Support by SYP, individual self-referrals and from other sources.
- Victims now need to “opt in” to receive support, rather than previously when the majority of victims were automatically referred. The service is now able to give a more effective service to those with an enhanced support entitlement.
- As a result of using Victim Support, people told the service that they felt better informed, had a sense of reintegration, felt safer, had an improved sense of wellbeing, felt better able to cope and had an improved experience of the criminal justice system.
- Recorded sexual offences have increased by **9%** in 2021/22 compared to the previous year when Covid-19 restrictions were in place ⁽⁵⁾. Recorded offences will include a mix of reporting of crimes that have taken place during 2021/22 and crimes which have happened in the past but which the victim has only reported during 2021/22. **(Data only for 12mths to Dec 21 – to be updated following ONS release 21st July 22)**
- There has been an increase in referrals to the Child’s Sexual Assault Assessment Service in 2021/22. There were 168 referrals in 2021/22 compared to 142 during 2020/21. Referrals to the adult Sexual Assault Referral Centre have also seen an increase to 494 in 2021/22 from 370 in 2020/21. ⁽³⁾
- As a result of using the SARC, people told the service that they felt supported, staff were friendly, non-judgemental, caring, and empathetic – understanding victims’ challenges. Patients were able to feel comfortable and looked after.
- During 2021/22 there were over 1800 referrals ⁽²⁾ into the Independent Sexual Violence Advisor (ISVA) service, an increase compared to the 1478 referrals recorded during 2020/21.
- As a result of using the ISVA service, 80% of clients said that they were able to stay in the criminal justice system because of the help of the ISVA. Three quarters of people said that they felt safer, more informed and empowered to act and 90% reported that they felt better able to cope with everyday life.
- Recorded domestic abuse crimes increased by 8% during 2021/22 compared to the previous year ⁽⁴⁾. Ensuring identification of domestic abuse crimes is a priority for me to make sure that these crimes can be tackled, and victims supported.
- The domestic abuse arrest rate has decreased from 58% in 2020/21 to 48% in 2021/22, ⁽⁴⁾ although the high-risk suspect arrest rate has remained at around 88%-90%
- There was no statistically significant change to the overall satisfaction with the police of victims of domestic abuse – 82% satisfied overall ⁽⁴⁾.
- Child Matters Training was delivered to over 4500 SYP workforce and to a wide range of partners ⁽⁴⁾

Source:

(1) Victim Support Service (2) ISVA service (3) Sexual Assault Referral Centre (4) SYP – South Yorkshire Police data is from a live system so subject to change and audit. SYP data cannot be reproduced without permission from SYP (5) ONS

A day in the life of a Commissioning and Contracts Officer in the Office of the Police and Crime Commissioner

An important part of my work is to provide services for victims of crime. My Partnerships and Commissioning team plays a key role in making this happen. Here, a member of my Partnerships and Commissioning Team gives some insight into the important work that they do.

The commissioning cycle never ends, and we in the Partnerships and Commissioning Team are always looking at ways in which we can make improvements in South Yorkshire and help ensure victims have access to the support they need following the full spectrum of crimes. It's hard to say that there is such a thing as a 'typical' day in our role, but here are some of the common elements that will hopefully give a flavour of the types of things the team does and how the work of the team fits in to the bigger picture.

Contract meetings

We hold regular contract meetings with service providers. In these meetings we look at performance to make sure the service is delivering what the contract requires and what people in South Yorkshire need. Together we look with the service provider for any opportunities for improvements or any changes we might need to make.

External funding bid writing

We are constantly on the lookout for opportunities to secure some extra funding for our communities and for more services in South Yorkshire. We have had some real success on this front over the last few years, writing bids for various schemes and bringing partners together to make sure South Yorkshire gets a healthy slice of the pie! We were recently successful in securing funding to improve safety for women and girls in four parks (one in each borough) across South Yorkshire.

Gap analysis and research

If we identify a gap in service or our consultation work highlights an area for improvement, we conduct research into possible solutions. We may speak to colleagues across the country to establish approaches in other areas that might be useful. We also benchmark our performance and system nationally to ensure performance is good and we are achieving value for money. We will speak to all our partners at South Yorkshire police as well as the four local authorities.

Partnership Meetings

We also represent the Commissioner and his Police and Crime Plan at various partnership boards. Community Safety Partnerships and Youth Offending boards for example. In these meetings we ensure that the funding the Commissioner contributes is used effectively by the boards to tackle the issues facing our communities

Community Grants Panel

The Commissioner is keen to support the community and third sector groups. To help him do this we administer and manage the Commissioner's Community Grants Scheme. Community groups, charities and not-for-profit organisations can apply for funding for projects that will benefit their community. We hold regular panels that review the bids and ensure projects align with the police and crime plan and necessary Terms & conditions.

Overall, it's a busy, fast paced job with lots of different parts to it. Our aim is to secure services for people in south Yorkshire and to take available opportunities to get extra funding. Its busy, but it's really rewarding.

DRAFT

Tackling Crime and Anti-Social Behaviour

The nature of crime continues to evolve and whilst recorded levels of some crime reduced during Covid-19 restrictions, levels started to increase again once restrictions were eased. People's concerns around road safety and speeding started to increase and we saw an increase in attacks on emergency workers and those working in retail. Tackling crime and anti-social behaviour needs a high degree of partnership working between the police and other agencies to be effective. Police, Fire and Probation also have a duty to collaborate to keep people safe. Community Safety Partnerships (CSPs) are a key way in which partners across South Yorkshire work together to tackle crime and anti-social behaviour and to keep people safe. CSPs are made up of representatives from local authorities, South Yorkshire Police, health services, housing associations and Fire. During 2021/22, I provided funding of over £585,000 to help them work towards achieving the Police and Crime Plan priorities. Neighbourhood policing also relies on good partnership working with all local agencies including in Safer Neighbourhood Services where partners are co-located in the same building to address local priorities more effectively. Wider criminal justice partners come together in South Yorkshire as part of the Local Criminal Justice Board. The Violence Reduction Unit set up in 2019 has continued to promote a public health approach to tackling violent crime with close partnership working between local authorities, the voluntary and charity sectors, health partners and others.

Key activities and achievements during 2021/22.

- ✓ Ensured the Countywide Community Safety Forum continued to meet during 2021/22, albeit, for the most part, virtually. The forum allows the Community Safety Partnership leads across South Yorkshire to meet with the me and discuss how partnership and PCC priorities will be delivered including:
 - Ensuring effective and timely partnership working in securing bids for additional central government funding to deliver key priorities.
 - Ensuring flexibility for CSPs in spending PCC funding on projects that might still be being adversely impacted by the pandemic.
 - Focussing on key areas of national priority as well as local including violence reduction and violence specifically against women and girls.
 - Ensuring victims were still able to get the services they needed whilst the impact of the pandemic were being felt, through providing different ways of accessing help and support, for example through video or social media.
- ✓ I continued to support the development of neighbourhood policing including:
 - Ensuring preparing the way for an additional uplift of officers in Doncaster to be able to create a new neighbourhood policing team.
 - The completion of the accredited Neighbourhood Policing Training Programme, delivered to over 400 officers and staff in SYP including to departments outside of neighbourhoods and a partner's module to increase understanding of different roles.
 - The creation of a Neighbourhoods Governance Team to continue to identify and drive improvements that will improve Neighbourhood Policing for the communities of South Yorkshire.
 - Re-introduction of Neighbourhood Action Groups focussed on identifying vulnerability and preventing crime before it occurs.
 - The introduction of an early intervention protocol with a public health approach to policing, working with partners to reduce demand and prevent crime.
 - The introduction of GPS trackers to conduct burglary patrols more efficiently and effectively to where they were most needed
 - Increasing the use of bikes (including electric bikes) by officers and Police Community Support Officers (PCSOs) on patrol to increase visibility and reduce carbon emissions

Key activities and achievements during 2021/22.

- ✓ The neighbourhood action groups mentioned earlier have ensured a partnership effort on tackling anti-social behaviour (ASB), in particular those affected repeatedly by ASB and where partnership working and problem-solving approaches are needed to address the issue. For those who are vulnerable or subject to repeat incidents, risk assessments are completed, and appropriate partnership referrals are made. South Yorkshire Police continues to deliver the Problem-Solving Programme for ASB and Crime at a national level.
- ✓ Victims of ASB are generally less satisfied with the police response than those who are victims of crime. I have been keen to increase satisfaction in this area and was pleased to see the piloting in Rotherham during 2021/22 of an enhanced service for all victims of ASB whereby victims have received an additional call from an officer 24 hours after the incident to update on actions being taking and check on any additional support needed. The pilot is still being evaluated but there are some signs that it has improved the service for victims and improved satisfaction. If this proves to be the case, then I am keen that consideration would be given to rolling the pilot out across all districts.
- ✓ There has been a continual focus on the key priorities for local communities; residential burglary, speeding vehicles and drugs offences including:
 - The roll out, force wide, of a Barnsley initiative (7 x 3 Burglary Reduction Plan) which directs burglary reduction activity across all district policing teams and the continued use of problem-solving approaches in key burglary hotspot areas together with the use of property marking with SmartWater resulting in a reduction of burglaries in those areas.
 - The holding of a Road Safety roundtable partnership event in January to look at how the public could be better informed about the different roles each partner in South Yorkshire plays in relation to road safety and to improve partnership working in this area.
 - Introducing the ability for the public to upload dashcam footage in relation to driver complaints through SYP's online reporting portal.
 - Continual focus on SYP's Road casualty reduction work through Operation Illuminate including drug and drink driving campaigns and the use of Highways England's HGV to give officers a high-level view of illegal mobile phone use by drivers which resulted in 43 drivers being dealt with.
 - Increasing the focus and disruption of the illegal growing of cannabis plants with one operation alone in Rotherham netting 9000 cannabis plants with a potential street value of over £9m and targeted work in Barnsley netting 557 plants from just two cultivations.
- ✓ I have also continued to support the work of drug treatment services who conduct drug testing in custody (£893,000) in relation to certain offences. The services work in the custody suites to engage with detainees who test positive for the use of opiates. These services also proactively engage with detainees who may be using other substances or alcohol to provide them with routes into treatment services. All of which aims to address substance misusing behaviours that could be a cause for offending behaviour. During 2021/22, SYP were successful in getting an additional £37,000 of funding from the Home Office to widen the scope of this custody drugs testing work.
- ✓ The focus on disrupting the activity of higher risk Organised Crime Groups (OCG) has continued through the work of the Fortify Teams within each district. The teams have seen some significant results in respect of tackling drugs supply and County Lines⁽¹⁾ including by working together with other police forces. Results have included a large number of arrests, the execution of search warrants, recovery of drugs including class A drugs and assets including property, large amounts of cash, jewellery and watches and the protection of vulnerable people coerced by the OCGs. Practitioners from South Yorkshire together with other force colleagues have attended an OCG Masterclass event to maintain and increase skills within this area of work.

Key activities and achievements during 2021/22.

- ✓ The Armed Crime Team has continued to work successfully alongside colleagues in the Fortify Teams to tackle and reduce armed criminality particularly in Sheffield where there was a spike in armed crime during 2021/22. During the year the team were also able to start focussing their efforts in Rotherham including supporting weapon sweeps and open land searches in areas of Rotherham adversely affected by armed crime. Although the expansion into Doncaster full time was delayed until 2022/23, SYP have ensured that the team have been able to provide a resource to Doncaster when needed.
- ✓ Throughout the year, I have monitored closely the additional resource allocated to tackle serious violence through the GRIP funding provided by the Home Office. This has allowed SYP to undertake additional patrols and implement problem solving packages to those areas identified as being most subject to serious violence. Results so far have shown stable or reducing levels of violence in most of those areas, although those linked to town and city centres have not – mainly because of the removal of covid restrictions and re-opening of the night-time economy. I will continue to monitor the progress of the GRIP patrols and problem-solving plans during the coming year.
- ✓ As a result of my request for additional focus on retail crime, SYP have appointed a Chief Inspector as Retail Crime Lead. The Chief Inspector has identified officers in each district to act as single point of contact who have started to make links with businesses in local areas to gain an in depth understanding of retail crime in each locality. In addition, SYP have been working on implementing a Digital Asset Management System (DAMS) to give the force the ability to handle CCTV footage obtained from retailers and other crime scenes more efficiently.
- ✓ The planned expansion of the Rural Crime Team has not happened as quickly as I would have wished during 2021/22. This is because of the need to allow new student officers, recruited as part of the Uplift Programme, to become embedded at districts before being able to release more experienced officers into the team. However, rural crime team co-ordinator posts have been filled and there is a Chief Inspector in place leading on rural and wildlife crime. Whilst the team awaits its full complement of resource, The Chief Inspector is in the process of merging the Rural and Wildlife Team with the Off-Road Bike Team to ensure bikes routinely patrol rural locations. The off-road fleet has also seen the addition of two dedicated off road four-wheel drive vehicles.
- ✓ Through continuing to host the Planning and Efficiency Group meeting between SYP and the OPCC senior leadership teams and OPCC officer attendance at internal SYP meetings, I have continued to focus on ensuring an understanding of the changing nature of demand on policing services and the best use of police resources. The discussions at this meeting, together with public and wider consultation help inform the budget and strategic planning decision making in respect of tackling crime and anti-social behaviour.
- ✓ I continued to develop and strengthen the South Yorkshire Violence Reduction Unit (VRU). There is more about the unit in the following page.

(1) County Lines is where illegal drugs are transported from one area to another, often across police and local authority boundaries (although not exclusively), usually by children or vulnerable people who are coerced into it by gangs. The 'County Line' is the mobile phone line used to take the orders of drugs. Importing areas (areas where the drugs are taken to) are reporting increased levels of violence and weapons-related crimes as a result of this trend.

Tackling Crime and Anti-Social Behaviour

Violence Reduction Unit

The South Yorkshire Violence Reduction Unit (VRU) was established in September 2019 and continued its work during 2021/22 following a further successful bid for funding. The VRU takes a public health approach to preventing and reducing violence in South Yorkshire. This means that the unit provides strategic leadership, looking at the causes of violence, working in partnership to stop violence before it starts, halt the progression of violence once it has already begun, and provide ways out for people already entrenched in violent behaviour. The pandemic affected the VRU's activities, but thanks to the hard work and innovation of the team and partners the Unit has still been able to deliver interventions and support projects. With the removal of most legal COVID-19 restrictions, the VRU is now able to engage more fully in the community.

Key Activities and achievements

During 2021/22 the Unit's achievements included:

- ✓ The management of its grant funding round, the Violence Reduction Fund. This provided £199,677 of funding to 13 groups focused on preventing young people from becoming involved in violence. Visits have taken place to grant recipients to see the positive impact of this funding.
- ✓ Contributed to the inclusion of a Violence Reduction Action Plan within each of the four Community Safety Partnership's strategies. These plans address the priorities identified in the VRU's Area Profile and help ensure multi-agency commitment to reducing violence in local communities.
- ✓ Delivery of the Plan B Custody Navigator and A&E Navigator schemes, which offer people in police custody or at A&E for incidents relating to violence an opportunity to make positive changes in their lives.
- ✓ Delivery of the Forging Ahead employment support programme.
- ✓ Delivery of The Mentors in Violence Prevention programme, which worked in school and encouraged children to challenge unacceptable behaviours.
- ✓ The delivery of Trauma Informed Training. This programme has trained staff who work with young people across South Yorkshire. The evidence shows many young people who get involved in violence and criminality have had adverse childhood experiences growing up, which has affected them and how they subsequently behave. The aim of this project is for all staff who work with young people to be 'trauma informed', and to include the possibility of childhood trauma when making assessments and engaging with young people.
- ✓ Supported South Yorkshire Police in its delivery of the GRIP programme, using Home Office funding to target violence hotspots.
- ✓ Worked in partnership with other organisations to tackle violence against women and girls and supported the development of a Statement of Intent, which has been sent to South Yorkshire organisations, asking them to sign up to a shared set of principles to tackle this issue.
- ✓ Developed a domestic abuse campaign. This was planned, managed and funded by the VRU, and had a positive impact, leading to an increase in contacts to support services.
- ✓ Sponsored a bear in the Bears of Sheffield Sculpture Trail, helping to raise money for Sheffield Children's Hospital.

Performance and Outcomes. South Yorkshire Police data is from a live system so subject to change and audit. SYP data cannot be reproduced without permission from SYP.

The coronavirus lockdowns and restrictions have impacted on levels of recorded crime and ASB, performance and outcomes. This needs to be taken into account when looking at decreases or increases in recorded incidents and crime.

➤ **During 2021/22 compared to 2020/21***

- Total recorded crime in South Yorkshire (excluding fraud) increased by 4% compared to a 6% increase across England and Wales (1). *
- The recorded level of residential burglary has decreased by -4% compared to a -13% decrease across England and Wales. (1) *
- Recorded levels of drug offences have decreased by -2% compared to an increase of 1% in England and Wales (1) *
- Recorded levels of Anti-social behaviour recorded by SYP have fallen by -28% (2).
- Total recorded knife crime has fallen by -27% (1) *
- Recorded firearms offences (excluding air weapons) reduced by -27% compared to a fall in England and Wales of -5% *
- Recorded levels of violence against the person crimes increased by 11%. There was a 13% increase in levels in England and Wales (1). *
- Recorded levels of vehicle offences have decreased by -4% compared to a decrease of -6% across England and Wales (1) *
- Recorded volumes of hate crime have risen by 7%. (2)
- Adult re-offending has fallen by 1.6 percentage points. Juvenile re-offending has decreased by 2.7 points (3)
- The percentage of victims of selected crimes who are satisfied with the overall service from the police saw no statistically significant change – 74% satisfied in 2021/22 compared to 80% satisfied in 2020/21 (4)

➤ **The South Yorkshire Violence Reduction Unit has:**

- Provided funding of almost £200,000 to 13 groups across South Yorkshire focused on preventing young people from becoming involved in violence.
- Made positive contact with around 50 people per month through the Plan B Custody Navigator and Hospital A&E Navigators programmes.
- The Mentors in Violence Prevention Programme was delivered into eight schools despite the programme being impacted by COVID-19 restrictions and schools' recovery from those.
- Successfully organised and held two Violence Against Women and Girls engagement events, bringing together statutory bodies, victims, charities, community groups and support services.

*** Data only for 12 months up to Dec 21 – will be updated for the 12 months to 31st March 2021 following ONS release on 21st July.**

(1) Source: Office for National Statistics: Police Recorded Crime

(2) Source: South Yorkshire Police - South Yorkshire Police data is from a live system so subject to change and audit. SYP data cannot be reproduced without permission from SYP

(3) Source: Ministry of Justice proven re-offending statistics. Latest data published May 2021.

(4) Source: SYP Victim Survey – samples views from vulnerable victims plus victims of burglary, hate crime and vehicle crime

Treating People Fairly

The need to ensure that people are treated fairly was highlighted even more during the pandemic. Changes to ways of working, processes, and procedures that the pandemic made necessary can impact disproportionality on different groups of people. My ability to engage directly with communities to understand their views on fairness, whether about the fair allocation of resources or fair treatment, has still been curtailed to some extent this year. Mainly limited to meeting by video call, conference calls or corresponding by email or letter or conducting surveys. Given these constraints my Independent Ethics Panel have been key in allowing me to gain assurance around fair treatment and assuring me around the police use of the emergency Coronavirus powers.

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- ✓ I have continued to convene the Independent Ethics Panel (IEP) whose role is to contribute to the overall level of assurance around the ethical culture within South Yorkshire Police. The Panel provide specific assurance to me on equality and diversity and fair treatment issues.
 - ✓ The panel's Lead Member profiles were refreshed during 2021/22 with lead member roles focussing on particular areas of work in more detail outside of the quarterly meetings. There are Lead Member roles for:
 - Stop and Search
 - Equality, Diversity, and inclusion
 - Hate Crime - including hate crime against police officers
 - Complaints
 - Ethical issues around digital policing
 - Use of Force
 - ✓ The lead member and Chair worked closely with SYP's Stop and Search lead in developing and testing improved arrangements for the external scrutiny of stop and search by way of a panel made up of members of the public reviewing actual body worn video of stop and search encounters. The first public external panel meeting took place in February 2022, with some videos reviewed by IEP members prior.
 - ✓ The Panel also provided some independent scrutiny of the issuing of Covid-19 fixed penalty notices on cases involving people from a black, Asian or other minority background. This was done by reviewing body worn video of each case. The Panel concluded that officers acted very professionally and proportionately, in line with the Policing Code of Ethics.
 - ✓ The Chair of the panel successfully worked with SYP to provide advice on the ethical issues around the introduction of a GPS Tracker Pilot providing personal tracking devices for those who have been diagnosed with Dementia and are at risk of being a high-risk missing person.
 - ✓ During the year, the Panel leads have sought assurance from SYP on pro-active work being undertaken to improve representation from those other than white in the SYP workforce. Leads found some good examples of pro-active positive action to attract interest in a career in policing from under-represented groups including the provision of additional resource in this area to support to lead officer, however, the Panel found that there is more work that still needs to be done to ensure the workforce is more representative of the communities that it serves. This is something I will keep a focus on in the coming year through the work of the Panel.

Key activities and achievements during 2020/21

- ✓ During the year SYP formed a new Race, Inclusion and Equality (RIE) staff association and I have ensured that my office has close links with the group so that I am aware of their work and the issues being raised and I can discuss with SYP's senior leadership if needed.
- ✓ I have also followed progress of the implementation of SYP's Leadership Academy which launched in January and has already seen a good response from those seeking to increase leadership skills and become skilled and supportive leaders within the force.
- ✓ To understand the issue of over-representation of some minority ethnic groups within the wider criminal justice system, I set up a working group as part of the Local Criminal Justice Board which includes representation from the police, CPS, the prisons, Youth Offending Teams and Probation to look at the issue of disproportionality. The group first met in February 2022 and has identified areas of focus and developed an action plan of work to be undertaken during 2022/23 based on those focus areas.
- ✓ I have continued to provide a Restorative Justice Service in South Yorkshire (£196,659) to enable communication between those harmed by crime and those responsible for the harm. The aim is to give victims an opportunity to let those responsible know of the full impact of the offence. It also allows people committing offences the opportunity to take responsibility for their actions. The service is co-commissioned with the Probation Service which also provided part of the funding for the service.
- ✓ The arrangements in place for handling of police complaints continued to be embedded since national changes were introduced in February 2020. These changes involved me taking on extra responsibilities for reviewing how complaints are dealt with by SYP where the complainant is not happy with the outcome.
- ✓ I have continued to successfully run the Independent Custody Visitors scheme, by which random checks are made on the custody suites in South Yorkshire to ensure that detainees are being treated fairly and properly. The temporary scheme set up during the pandemic whereby custody records are checked remotely whilst visitors were unable to access custody has continued but physical visits did resume during the year.
- ✓ A round of Independent Custody Visitor recruitment took place, with new visitors being trained and starting to conduct visits during the latter half of 2021/22.
- ✓ A regular monthly meeting between my office and the Chief Inspector for custody has been set up whereby any issues found as a result of custody checks and actions to address these are discussed and monitored. Issues raised and processes changed or reviewed as a result of visits and checks include, for juvenile detainees, a focus on more timely provision of appropriate adults and a new process put in place to ensure safeguarding referrals are made to partners where needed.

Key Activities

As restrictions have eased during the year, I have been able to return to face-to-face engagement with communities but have still continued to utilise virtual meetings where necessary in order to meet with as many people and organisations as I can. During 2021/22 I have:

- ✓ Used social media to engage with and analyse the public's responses to police activity and local initiatives and get an understanding of local priorities.
- ✓ Continued to produce a weekly Blog to keep members of the public, partners and communities up to date with how I have been carrying out my role. This generated comments and questions from members of the public each week, allowing me another way of having regular and direct conversations with individual members of the public and community groups and has also led to follow up meetings and events.
- ✓ Consulted widely with members of the public and local businesses to gather views and insight to help me set the policing priorities within my Police and Crime Plan. This included:
 - Conducting a survey in October 2021 to understand what was important and what the priorities were for residents of South Yorkshire.
 - Consulting with local residents and businesses between December 2021 and January 2022 on the level of council tax precept.
 - Consulted with victims about their experiences within the criminal justice system.
- ✓ I have attended community and public meetings, including town and parish councils, to hear of their concerns and discuss issues relevant to them.
- ✓ Held a round table event with partners around road safety issues and responsibilities.
- ✓ Met with businesses and associated organisations to discuss how they are affected by business crime and what we can do to improve the policing response.
- ✓ Met with local farmers and rural communities affected by rural and wildlife crimes.
- ✓ Held engagement stalls in communities, often alongside neighbourhood policing teams and voluntary group, to speak to members of the public about the policing and crime issues that affect them in their areas.

In addition:

- ✓ I have received, analysed, and replied to correspondence from local residents and councillors to take account of the views expressed and issues raised and have taken issues up with SYP as appropriate. Common themes from correspondence during the year include road safety concerns, problems with drug dealing, speeding and off-road bikes as well as delays in reporting to 101 and through the online portal
- ✓ I also received compliments about SYP; typically, these are from people expressing gratitude for the support individual officers have given them.

Treating People Fairly

Proceeds of Crime Act Community Grants of up to £7,500 are available to those community groups that can help me achieve the priorities set out in the Police and Crime Plan. During 2021/22, I allocated over £140,000 to community groups to spend.

During 2021/22:

✓ I re-launched the Community Grants scheme as the Proceeds of Crime Act Community Grants scheme in 2020/21 and the scheme has continued in this format during 2021/22. The scheme now sees money confiscated from criminals as part of the Proceeds of Crime Act (POCA), form part of the budget available for charities and organisations to apply for. During 2021/22, I was able to allocate over £140,000 to community groups. Some of the grant allocations included:

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- £7,500 to the NSPCC's "Letting the Future In" project in Sheffield. A therapeutic intervention programme for children and young people aged 4 to 17 years old who have been sexually abused.
 - £7,500 to Crimestoppers to help people in Sheffield anonymously report concerns around firearms and serious violence linked to Organised Crime Groups. The work included a range of awareness raising methods including widespread messaging through social media campaigns.
 - £7,455 to Reds in the Community to deliver the Kicks project. This project delivers physical activity sessions to divert young people in Barnsley away from anti-social behaviour and other negative behaviours.
 - £7,500 to the Clifton Learning Partnership to re-start face to face early intervention and prevention service provision in Rotherham, particularly for those from minority ethnic communities. These interventions, which work much better in a face to face setting, have been severely limited by the pandemic lockdowns and needed additional support to get back up and running.
 - £7,120 to Eden House Community Links in Rotherham to help provide therapeutic sessions to families and young people who are in need of mental health and wellbeing support.
 - £2,300 to Hope South Yorkshire to provide support for traumatically bereaved families across South Yorkshire.

A full list of grant allocations for 2021/22 can be found on the OPCC website: <https://southyorkshire-pcc.gov.uk/what-we-do/grants/>

Performance and Outcomes - South Yorkshire Police data is from a live system so subject to change and audit. SYP data cannot be reproduced without permission from SYP.

Stop and Search

SYP’s stop and search activity during 2021/22 is shown in the table below. The table shows some disproportionality in the rate of stop and searches on people from minority ethnic groups. The Independent Ethics Panel have sought and continue to seek further assurance around this as part of their work (see earlier in the report).

South Yorkshire April 2021 - March 2022 ⁽¹⁾ (Person searches only – self defined ethnicity)				
Ethnicity	No. of searches	% of searches	Rate per 1000 population*	% Positive outcome**
:White	11,124	68%	9.1	22%
Black	741	5%	28.8	27%
Asian	1,423	9%	22.2	21%
Other	155	1%	10.2	25%
Mixed	287	2%	13.8	32%
Not Stated	2,613	16%	-	15%

*Rate per 1000 population is based on 2011 population census data. These are the latest official statistics available that break down the ethnicity of the UK population and so need to be used as a guide only as population demographics may have changed.

** A positive outcome includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice

Data Source:
 1) SYP:
 Data is from a live system so subject to change and audit. SYP data cannot be reproduced without permission from SYP
 2) OPCC

SYP Workforce

✓ At the end of 2021/22 compared to the end of the previous year, the number of SYP’s workforce from an ethnic minority background increased slightly from 4.9% to 5.0% of the workforce ⁽¹⁾

During 2021/22 my engagement team and I have:

- ✓ Collected and analysed the views of:
 - Almost 800 people to understand their policing priorities during October 2021 ⁽²⁾ and
 - Over 1,000 people on the level of Council Tax Precept for policing in December and January 2022 ⁽²⁾
 - Over 250 people in relation to the Independent Sexual Violence Adviser (ISVA) service ⁽²⁾
 - Over 1000 people on the subject of the South Yorkshire Knife Angel
- ✓ Used the views collected to set the level of Council Tax Precept for 2022/23, to determine the priorities and areas of focus for the 2022-2025 Police and Crime Plan “Safer Street, More Police” and to inform the re-commissioning of the ISVA service.

In addition:

- ✓ I have received and responded to almost 1,800 pieces of correspondence giving me insight into current issues for residents. ⁽²⁾
- ✓ Under the new complaints review process, I received 138 requests for a review – a 23% increase in last year ⁽²⁾. This increase is allowing us to work more closely with SYP in improving responses to complainants. ⁽²⁾
- ✓ Despite the restrictions, Independent Custody Visitors managed to undertake 38 visits to custody suites and 12 visits to kennels to check on animal welfare. ⁽²⁾

Local Criminal Justice Board (LCJB)

The police service is just one part of a wider system bringing people to justice, known as the criminal justice system (CJS). As well as police, other organisations play their part – from prosecuting cases to providing a court venue for cases to be determined; from supporting victims and witnesses throughout the criminal justice journey to supervising offenders whilst serving their sentence. The role of the police is to investigate the crime, catch the offender and provide evidence for the Crown Prosecution Service (CPS). The CPS decides whether to prosecute the offender depending on the strength of the evidence and whether it is in the public interest. Sometimes, frustration with apparent lack of action is focussed on the police, or other agencies, when in fact it is a result of this very complex system. We have to make the system as responsive as possible, therefore I support and chair a Local Criminal Justice Board (LCJB), which brings local criminal justice agencies together to work through those complexities to achieve common goals and priorities pertinent to South Yorkshire. The key objectives for the South Yorkshire LCJB are to help bring about:

- A service that supports victims and witnesses throughout the process.
- The rehabilitation of offenders, including young people, who commit crime, and the reduction of reoffending.
- A more efficient and integrated criminal justice system.

Shown below is some the work that has been undertaken by the South Yorkshire Local Criminal Justice Board during 2021/22.

During 2021/22:

The LCJB undertook a piece of work tracking the journey through the criminal justice system (CJS) of victims of rape who reported to the Police during a period in April 2021. The work looked in depth at each case and is being used to improve the experience for victims and enhance the support available during their journey through the criminal justice system.

- ✓ My team supporting the LCJB hosted a multi-agency event to share information relating to the needs and circumstance of vulnerable female offenders – in relation to both women and girls.
- ✓ Partners looked at ways to support vulnerable offenders to access the support they need that could help an alternative to going to court and address issues driving their criminal behaviour – and so increased opportunities available to make greater use of Conditional Cautions (an out of court disposal)
- ✓ Criminal Justice Partners continued to work together to support recovery of the CJS from the impact of the pandemic, which saw a significant reduction in the backlog of work waiting to be dealt with at magistrates' courts; the development of new and innovative working processes; & good use of new technology in the Crown Court to keep non-trial work flowing via the Fully Remote Court
- ✓ Partners introduced new resources to support the identification and delivery of Community Sentence Treatment Requirement orders, made at the direction of the courts – these orders help facilitate delivery of Drug Rehabilitation, Alcohol and Mental Health Treatment, or a combination of these in more complex circumstances. Initially available at the Sheffield courts, but with plans to extend to the rest of the county next year
- ✓ Changes were introduced associated with new legislation, including the Domestic Abuse Act, and worked with a survivor to conduct a survey to better understand the support needs of victims at court – both criminal and family courts – to help support activity of commissioners of support services
- ✓ I supported the development of the Departure Lounge at HMP Doncaster to support prisoners on day of release, with the aim of giving them best chance of resettling back into the community successfully
- ✓ My staff have worked hard to support changes to the Probation Service which took effect in June 2021, helping partners maintain contact with key probation colleagues throughout the changes, supporting new providers navigate the local partnership landscape, and make helpful new connections
- ✓ Being a member of the Yorkshire & the Humber Rehabilitation Partnership, we have made some good progress in a number of key areas of concern and priority for us – addressing challenges for offenders in relation to education, training and employment, & meeting emergency accommodation needs.

Transparency, Scrutiny and Holding to Account

One of my key responsibilities is to make sure the police and partners are delivering against the priorities, objectives, and outcomes I have set out in the Police and Crime Plan. Some of the ways in which I do this are outlined below and more information is provided on my website <https://southyorkshire-pcc.gov.uk/>. In turn, I am held to account by the South Yorkshire Police and Crime Panel who I meet with regularly throughout the year.

The Police and Crime Panel for South Yorkshire

I am ultimately accountable to the public at the ballot box at Police and Crime Commissioner elections, held every four years.

During those four years, I am held to account by the Police and Crime Panel. Councillors from each of the four districts in South Yorkshire, plus independent members of the public.

It is the Panel's job to make sure I am making decisions in the best interest of the public, including decisions about what priorities are in the Police and Crime Plan, how much the policing precept in the Council Tax should be and the recruitment and dismissal of the Chief Constable.

I must report regularly to the Panel to account for the decisions I make, or to be questioned by them and members of the public.

During this last year, my officers and the Panel have continued to work closely together in the budget working group and performance subgroup, where panel members gain further insight and understanding in respect of decision making and meeting priorities outside of the normal Panel meetings.

During 2021/22, the Panel were also involved with me and my office in the recruitment of the new Chief Constable for South Yorkshire Police and the decision on the appointment was endorsed by the Panel in June 2021.

I would like to take this opportunity to thank the Panel for their continued help and support during 2021/22.

More information about the Panel can be found on their website at : <https://www.barnsley.gov.uk/services/south-yorkshire-governance/south-yorkshire-governance/south-yorkshire-police-and-crime-panel/>

Transparency, Scrutiny and Holding to Account

Arrangements	Purpose	Activity April 2021 to March 2022
Public Accountability Board. (Meet monthly)	An opportunity for the PCC and members of the public to question the Chief Constable and his team.	12 meetings held
Joint Independent Audit Committee. (Meet quarterly)	Provides assurance to the PCC and Chief Constable on the effectiveness of the governance, risk management and internal control arrangements – exception reports to the Public Accountability Board meetings.	4 meetings and 1 workshop held
Independent Ethics Panel	Set up by the PCC to provide independent challenge and assurance around integrity, standards and ethics of decision-making in policing.	5 meetings held as well as work between meetings undertaken by Lead Members.
One to one meeting with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues.	Weekly meetings
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in police custody are being treated properly. (Custody visitors also do animal welfare checks at police dog kennels.)	38 custody visits have been undertaken 541 custody logs scrutinised
Attendance at SYP performance meetings including: <ul style="list-style-type: none"> Force Performance Day (FPD). (Monthly) District and other Quarterly Performance Review Meetings (QPR). 	To understand and gain assurance in relation to work going on to meet the priorities of the Police and Crime Plan.	FPD – 11 attended QPR – 25 attended
Decision Log	In line with the Decision-Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website.	72 decisions published
Dealing with complaints against the Chief Constable:	The PCC is responsible for investigating complaints against the Chief Constable following statutory guidance.	0 complaints recorded:
PCC's Assurance Framework	The Assurance Framework includes the Joint Corporate Governance Framework and Holding to Account arrangements to make sure the PCC and Chief Constable conduct business in the right way, for the right reason, at the right time and in the best interests of the public.	

Financing the Police is a combination of grant funding received from central government plus additional funding raised locally through a policing precept on the Council Tax. When deciding on the level of precept, I am always acutely aware that South Yorkshire residents face difficulties in meeting the rising costs of day-to-day living and am conscious that the precept is an added financial burden on them. I therefore consult as widely as possible on the level of any increase that I propose to make and any decision I make on increasing the precept has to be agreed by the Police and Crime Panel who hold me to account.

For 2021/22, the Panel supported my proposed annual increase in the policing element of the Council Tax (the precept) for 2021/22 of £15 for a Band D property, taking the precept to £213.04 for the year for a band D property. Over half the properties in South Yorkshire fall under band A. The £15 annual band D increase translated into a £10 annual increase for band A properties.

Page 75 Key activities & outcomes

- South Yorkshire's Police Officer in year recruitment target for 2021/22 was 320 (business as normal, National Uplift and Precept Uplift). By the end of the year, this target had been exceeded by 20 officers, with 340 officers being recruited in total.
- Successfully secured Home Office funding of just over £3.16m for Serious Violent Crime and the Violence Reduction Unit. The Home Office has confirmed continued violence reduction unit funding until the end of 2024/25, subject to a satisfactory bid
- Good partnership working between my Finance and Partnerships and Commissioning Teams secured an extra £1.53m from the Ministry of Justice and the Home Office to provide additional support to victim support services and prevention work. Further detail of this is provided in the following pages.
- An additional £1.4m was also secured from the Home Office towards 'Safer Streets' projects, the bids involving partnership working at a local level. The aim of these projects is to improve public safety and reduce crime in particular areas of South Yorkshire. More information about funding bids can be found in the following table.

Finance and Resources

Throughout 2021/22, the Government announced, sometimes at short notice, additional funding which PCCs were able to bid for. This was in addition to a regular annual grant from the Ministry of Justice used to commission victim services. The OPCC's Partnership and Commissioning Team, working with many local partners saw the external funding, totalling almost £5.8m, come into South Yorkshire. Information in the table below.

Whilst additional funding is always welcome, the impact of the additional work on the teams working both in the OPCC and at partners in writing and then managing these bids, cannot be underestimated. I would like to thank all those involved for all their hard work in securing these additional funds to help victims of crime in South Yorkshire.

Funder	Scheme	Amount	Aims and objectives of funding
Ministry of Justice (MoJ)	Core Grant	£1,639,932	Regular annual grant from MoJ to commission victim services in South Yorkshire
Additional funding over and above the Core Grant secured during 2021/22			
MoJ	National Independent Domestic Violence Advisers (IDVAs) and Independent Sexual Violence Advisers (ISVAs) Fund.	£493,824	Extension of funding secured in 20/21
MoJ	Critical Support Fund.	£96,750	Extension of funding secured on 20/21
Home Office	Safer Streets 2	£432,000	Project to reduce acquisitive crime in the Sharrow/Ecclesall Road area. CCTV and Automatic Number Plate Recognition, Target hardening, home security improvement scheme working with private landlords, Alley gates, Operation Shield Rollout.
Home Office	Safer Streets 2 (2 nd bid)	£418,000	Tri-borough partnerships targeting hotspots for acquisitive crime in the Dearne. Each local authority granted money for community engagement and purchasing CCTV. Operation Shield and Automatic Number Plate Recognition, also included in the bid.

Finance and Resources

Home Office	Safer Streets 3	£550,000	A project that focuses on improving safety in public areas, particularly that of women & girls.
Home Office	Perpetrator Phase 2	£232,027	Further funding announced in the spring budget. Funding for phase 2 was allocated to match that of phase 1 (detailed in last year's Annual Report) for a further six months from 1st October – 31st March 22.
Home Office	Perpetrator Phase 3	£321,228	Bid submitted to fund additional Multi Agency Tasking and Co-ordination and Multi-Agency Risk Assessment Conference work including programmes to tackle child/young perpetrators of domestic violence and to tackle stalking perpetrators
MoJ	Victims Uplift Grant	£314,701	Additional funding made available in year by MoJ. This was an open bid process run via the OPCC inviting applications from local organisations who support victims of domestic violence or sexual violence
MoJ	Victims Uplift – Independent Domestic Violence Advisers (IDVAs) and Independent Sexual Violence Advisers (ISVAs).	£683,667	Additional funding for ISVAs or IDVAs - bid submitted to increase ISVA & IDVA capacity across South Yorkshire by 9 full time equivalent (FTE) IDVA's & 2 FTE ISVA's
MoJ	Critical Support Funding	£328,293	Made available to areas that have critical levels of high demand that the Victims uplift grant and previous expressions of interest will not sufficiently address

Finance and Resources

2021/22 Summary

Income	£000
Core Government Grant	£88,368
Other Grant Income	£10,530
Police Grant	£116,996
Council Tax	£76,019
TOTAL	£291,913

Revenue Outturn	£000
OPCC	£ 1,581
Partnerships & Commissioning	£ 2,685
Capital Charges	£ 2,288
Delegated to Chief Constable	£279,320
Legacy Costs	£ 2,683
Reserves	£ 3,356
TOTAL	£291,913

Workforce	Full Time equivalent
Police Officers	2,860
PCSOs	119
Police Staff	2,177
OPCC	31
Special PCs	125
Cadets and Leaders	59
Volunteers	89
TOTAL	5,460

How to Get Involved

Independent Custody Visitors

Independent Custody Visitors are volunteers who check on the treatment of people in police custody, the conditions in which they are held and ensure that their rights and entitlements are being observed.

A visitor will attend a custody suite a couple of times a month for up to two hours and report their findings back to the Office of the Police and Crime Commissioner. They work as part of a team and are accompanied at all times by a fellow Independent Custody Visitor.

Custody visitors must be over 18 years of age, and live or work in South Yorkshire. For those who wish to become a custody visitor, full training is given and reasonable out of pocket expenses paid.

For more information about the role and an application form see the OPCC website: <https://southyorkshire-pcc.gov.uk/get-involved/icvs/> or telephone the OPCC on 0114 296 4150

Public Questions at Public Accountability Board

The monthly Public Accountability Board meeting is where the Police and Crime Commissioner seeks assurance from the Chief Constable and their team on progress by SYP in achieving the Police and Crime Plan Priorities. Members of the public are encouraged to ask questions at the meeting. More information about submitting a question can be found on the OPCC website [here](#) or by contacting the OPCC on 0114 296 4150.

Sign up for SYP Alerts

SYP Alerts offers information about local policing issues by text, email or voice message. Sign-up at www.sypalerts.co.uk #SignMeUp

Independent Advisory Groups

The Independent Advisory Groups (IAGs) are a way for communities to work with South Yorkshire Police to help improve services. They advise on policing issues that may cause concern to local people and communities.

IAG members are volunteers from our communities and from various backgrounds who have an interest in policing and its effect on our communities and offer independent advice.

If you live within the South Yorkshire Police area, you are eligible to apply to become a member of an IAG. SYP are keen to expand membership of the IAGs and would like to hear from people from a variety of different backgrounds, gender, disability, age, race, religion/belief and sexual orientation. More information can be found on the SYP website: <https://www.southyorks.police.uk/find-out/independent-advisory-group-iag/>

Stop and Search External Scrutiny Panel

There are regular external scrutiny panel meetings looking at cases of Stop and Search, many through viewing actual body worn video recorded by police officers at the time. The external scrutiny panel is made up of members of the public who are able to feedback their thoughts on what they have seen directly to the SYP lead for Stop and Search so that the force can strive always to use best practice when using stop and search.

If you would like to join the external scrutiny panel, please see the information on the SYP website: <https://www.southyorks.police.uk/find-out/stop-and-search/>

Special Constabulary

“Specials” are volunteer police officers who give some of their spare time in this way because they want to make a contribution to their communities. They are a vital part of the police service, working alongside regular officers to reduce crime and protect vulnerable people. Being a special constable is a way of developing new skills while serving the local community.

If you are interested in becoming a special constable, please visit: <https://www.southyorks.police.uk/sign-up/join-team-syp/to-volunteer-with-syp/to-be-a-special-constable/applying-to-be-a-special-constable/> for more information.

Police Support Volunteers

There are a number of volunteer roles within the police, such as Customer Satisfaction Volunteer, Rural Crime Volunteer or Digital Outreach Worker. Each role plays a vital part in supporting South Yorkshire Police and is a way of giving back to the community.

If you are interested in a Police Support Volunteer role, please visit: <https://southyorks.police.uk/sign-up/join-team-syp/to-volunteer-with-syp/to-be-a-police-support-volunteer/> or call 01709 832353 and ask for the Police Support Volunteer Project Officer.

Police Cadets

South Yorkshire Police currently run a Cadet scheme where young people aged 15-17 volunteer to help their local community, find out more about how the police work and have the opportunity to work towards awards and qualifications. South Yorkshire Police Cadets have been involved in various aspects of policing such as participating in test purchase operations.

If you are interested in becoming a Police Cadet, please visit: <https://www.southyorks.police.uk/sign-up/join-team-syp/to-volunteer-with-syp/to-be-a-cadet/>



Meeting Date	18 July 2022
Report of	The Police and Crime Commissioner
Subject	Police and Crime Commissioner's Update (including decisions made since the last meeting)

EXECUTIVE SUMMARY

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (Panel) with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting on 6 June 2022.

This report also provides members of the Panel with information on the decisions taken by the PCC since the Panel's last meeting.

Future reports will contain an Executive Summary of highlights, once members become familiar with the Delivery Plan activities and structure of the report (especially new members).

RECOMMENDATION(S)

Members of the Panel are recommended to:-

- a) note the contents of this report;
- b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan, and discharged the wide range of his legal responsibilities.

CONTENTS

Main Report
Appendix 1 – Schedule of additional Government funding

INTRODUCTION

1. The OPCC has developed a Delivery Plan for the financial years 2022-24, which is designed to help the PCC achieve his Police and Crime Plan priorities and discharge his statutory responsibilities.
2. This report provides members of the Panel with an update on key PCC and OPCC activities since 6 June 2022 (the date of the last Panel meeting).
3. This report also provides members of the Panel with information on the decisions taken by the PCC since the last meeting.
4. This update report follows the headings within the OPCC's new Delivery Plan, as follows:

Ethical, Transparent Leadership

Effective and timely strategic and financial planning

Delivery Plans and work plans have now been set for the year ahead.

Senior officers and staff from the OPCC and South Yorkshire Police (SYP) have conducted separate and joint reviews of the strategic and financial planning process last year to ascertain how the process could be achieved for this coming year.

Discussions are ongoing and we are working on revised terms of reference for the PCC's Planning & Efficiency Group meetings, which oversee the process, and a new Strategic and Financial Planning Timetable. These should be approved later in July.

Following feedback, the Community Engagement & Communications Manager intends leading a public consultation exercise this coming year that combines both the survey that asks the public in South Yorkshire their views on policing priorities in their area, and the consultation on the amount of council tax precept the PCC should set as part of his budget-setting in February for the financial year 2023/24.

Supporting the PCC as National Finance lead in the funding formula review

The Chief Finance Officer continues to support this work and has established regular dialogue with technical leads, nationally, so she is better able to brief the PCC in this work.

Responding to the PCC Review, Fire Reform and the Levelling Up Agenda

PCC Review

We await the results of the Home Secretary's consideration of submissions within the consultation process around proposed changes to the Policing Protocol Order 2011. The PCC and Chief Executive actively contributed to submissions from the Association of Police and Crime Commissioners (the APCC) and Association of Police and Crime Commissioners' Chief Executives (APAC²E).

Despite expecting Part Two of the PCC Review to provide PCCs with greater powers and duties in the criminal justice system, it is clear that Government is only planning to re-state PCCs' convening powers. Government will expect PCCs to resolve local problems and drive

progress with improvements in the criminal justice system locally. We await national guidance for Local Criminal Justice Boards.

Fire Reform

In relation to the Fire Reform White paper, which is currently out for consultation, the PCC's Chief Executive has met with the Deputy Chief Fire Officer at South Yorkshire Fire & Rescue Services (SYFRS), who is leading on Reform, to ensure the PCC's views are fed into the submission the Authority (SYFRA) are preparing. SYFRS will be submitting a separate document into the consultation exercise.

The Chief Executive has also provided a copy of the Fire governance options appraisal commissioned by the PCC in 2018, a SYFRS chief officers have changed over time.

Levelling Up Agenda

The Chief Executive and Chief Finance Officer are part of a national network of their peers who are considering the Levelling Up agenda and its potential impact on policing and crime.

Understanding our strategic response and what is working in the areas of Violence Against Women and Girls, Road Safety and Equality, Diversity and Inclusion

Violence Against Women and Girls

One of the OPCC's Evaluation & Scrutiny Officers has been conducting a scoping exercise to capture the work that public, private and third sector organisations are doing around Violence Against Women and Girls in South Yorkshire.

This work will enable the PCC and the partnership's Violence Reduction Unit (VRU) to better understand where there is duplication and gaps, and where there may be opportunities to maximise Government funding being offered through the PCC. The work will also identify any co-commissioning opportunities.

The OPCC officer leading this explained her work at the PCC's third 'listening event' on Violence Against Women and Girls in June and to the PCC-chaired Violence Reduction Executive Board.

Once completed, the PCC will decide how to take the work forwards with partners locally. It is expected the scoping work will be completed and reported on in September 2022, although key themes are being shared dynamically with VRU partnership managers, VR Executive Board, and through other meeting mechanisms to help inform ongoing work.

Road Safety

In previous reports to the Panel, it has been explained that the OPCC is developing a leaflet for the public, to better promote the work of the Safer Roads Partnership and aid public understanding and awareness of each of the partners involved in road safety, and their respective responsibilities. In turn, this will allow clarity on the solutions we can offer to communities and a more joined up approach.

The content and design of this leaflet is nearing finalisation and it will then be published and distributed through the OPCC's targeted community engagement channels.

Treating People Fairly

The OPCC has recently revisited work it did in March 2021 to assess whether the OPCC, SYP and commissioned services are doing all they can in this area.

Although some progress has been made, the OPCC's Senior Leadership Team is now considering how further improvements can be made faster, as part of Delivery Plan activities this coming year. Examples include:

1. Wider recruitment support for diverse communities. This is supporting the work of the PCC's Independent Ethics Panel in testing the following working hypothesis:

'considering national good practice, and recognising the current social and economic climate, there is nothing more that SYP can do to improve its workforce representation'

2. Considering how the PCC's grants' schemes can be made more accessible to diverse communities and organisations
3. Working with SYP to ensure the PCC's Independent Ethics Panel is adding value in its scrutiny work in the areas of stop and search and other police interactions with members of the public, particularly aimed at tackling race disproportionality.

Ensuring robust systems of governance, risk management and control

The Chief Executive & Solicitor, who is also the PCC's Monitoring Officer, is overseeing the final stages of work on the PCC's and Chief Constable's Joint Corporate Governance Framework by the Chief Finance Officer, the OPCC's Head of Governance and Governance & Compliance Manager. This work involves refreshing Financial Regulations and Contract Standing Orders.

Work is also progressing in determining the PCC's Resilience Arrangements now Part Two of the PCC Review has not mandated the requirement for PCCs to appoint Deputy PCCs. The Chief Executive will work with the Police and Crime Panel in finalising these arrangements.

All four officers have also co-ordinated the OPCC's Annual Governance Review, culminating in the publication, on 4 July 2022, of the PCC's Annual Governance Statement (AGS) within the final Statement of Accounts.

The Chief Executive will now monitor implementation of improvement activity as part of the Governance Action Plan (AGS-specific) and wider OPCC improvement plan.

The Chief Executive is in discussions with SYP's Deputy Chief Constable and Director of Resources about strengthening governance arrangements for police collaboration activity. In the meantime, senior OPCC officers will participate in a forthcoming workshop about the shaping of the Regional Procurement Team – a four PCC and force collaboration in the Yorkshire and the Humber area.

The Chief Finance Officer recently led a workshop for the Joint Independent Audit Committee (JIAC) in order that they could scrutinise the final accounts' position and understand and question the Annual Governance Review and associated AGS. The OPCC and SYP's CFO have also been working on the CIPFA Financial Management Model. This was presented to JIAC initially in November 2020, the first year of compliance being 2021/22. JIAC was

presented with an updated self assessment, along with an outline of the action plan for continuous improvement.

It is intended that a further workshop will be arranged to discuss the setting of a work plan for JIAC until May 2024, and this will require some change to the way in which JIAC members work. It is hoped that the work plan will allow members to have a greater knowledge of the organisation, which in turn will ensure a sharper focus from JIAC on the priorities identified through the OPCC's and SYP's risk and assurance arrangements.

The Governance & Compliance Manager is leading an 'Information Governance' project the aim of which is to ensure GDPR compliance of all electronic and hard copy Information held by the OPCC. Much progress has been made with organising and weeding hard copy material through May and June, which will assist with plans to move to hot-desking in support of the OPCC's 'New Ways of Working' policy.

As part of the PCC's responsibilities in relation to the statutory framework for complaints against the police, the OPCC is currently recruiting additional Independent Members to sit on police misconduct panels and Police Appeals Tribunals.

Developing and using our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny

In consultation with the OPCC's SLT, the Head of Governance continues to lead work to populate the PCC's Assurance Framework which identifies:

- those legal responsibilities and strategic priorities around which the PCC needs assurance
- the sources of assurance
- the control measures in place and the strength of those measures
- any gaps or weaknesses in the controls or the assurance levels.

This work should be concluded in September, at which point the Framework can be shared with JIAC and the Police and Crime Panel.

The Evaluation & Scrutiny Team now have a work plan of priority areas for the year, with some flexibility built in for unplanned pieces of work identified through the Assurance Framework, risk management arrangements or direction from the South Yorkshire's Local Criminal Justice Board (SYCJB), e.g., to extend work already done around the criminal justice journey for victims of rape, to other parts of the criminal justice process.

Pursuing appropriate external funding

The Partnerships & Commissioning Team has faced additional demand over the last two years, caused by ad-hoc Government funding rounds, particularly to support their Violence Against Women and Girls' agenda. The PCC's aim of maximising additional funding for South Yorkshire's communities has to be balanced with the ability to deliver activity within year, on the part of the OPCC, grant recipients and commissioned service providers.

Additional funding has been secured from the Ministry of Justice to provide multi-year support to increase support to victims of domestic abuse of sexual violence (£1.06m). Work is ongoing to allocate the additional funding across the county to try to fairly meet needs. Awards to community groups will be made shortly. Home Office funding to help to address domestic

abuse perpetrator behaviour (£517k) has been secured. A decision on Home Office Safer Streets funding bids as mentioned in the previous report is awaited.

For the benefit of new members, a schedule of additional Government funding, received since 1 April 2021 is attached at *Appendix 1*.

Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity

There is continued focus on the recommissioning of the regional Sexual Assault Referral Centre (SARC) service. A market engagement event with potential bidders was held at the end of June. The service specification and tender questions have been finalised. Co-commissioning partners are working through requirements for contract terms and conditions as well as for the partner collaboration agreement.

The new Independent Sexual Violence Advisor (ISVA) contract commenced in April 2022; mobilisation of this contract has continued. There is continued close working between the OPCC and the National Crime Agency to ensure the needs of both partners are met. No break in service has been experienced, and the transition has not resulted in a dip in service to victims.

A ministerial visit (Dominic Raab Deputy Prime Minister and Victoria Atkins MP) to the Sheffield Rape and Sexual Abuse Centre, the visit went well and showcased the good service offered to victims.

The Partnerships & Commissioning Team continues to support the VRU in managing its various service contracts, in the administration of the Violence Reduction Fund, and in additional grants to Community Safety Partnerships. Members of the team have participated in the evaluation of both recent VR Fund grants rounds.

Terms and conditions for PCC grants have been reviewed and a new single grant agreement document has been developed to bring together a number of individual elements previously provided as separate documents. This will be considered again in year, to reflect any issues or changes required.

The Partnerships & Commissioning Team manage the various contracts held by the PCC through regular contract meetings, and participate in partnership and stakeholder meetings, particularly around support for victims across the county. As a result of securing additional Home Office domestic abuse funding, a trial service was launched to tackle domestic abuse perpetrated by children/young people. This will be monitored in year with a view to increasing capacity if required. Additionally, the team participates in the commissioning activity of other partners to support delivery of local services.

Discussions take place throughout the year with colleagues in the OPCC, SYP and with other partners to look at emerging or identified gaps and future requirements for service. For example, most recently, this has included discussions with SYP on future requirements for additional services to enable conditional cautions to be offered to target groups.

Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing

The Community Engagement & Communications Manager is continually developing the PCC's website to improve navigability for by members of the public, whilst fulfilling the PCC's aim of being open and transparent and complying with data protection principles and the government's Specified Information Order (which determines the minimum level of information PCCs need to publish).

A review of the current content is also taking place to ensure all information remains up to date and relevant.

The Chief Finance Officer is meeting with one of the OPCC's Evaluation & Scrutiny Officers and SYP's Chief Finance Officer and Business Change & Innovation Team to design a method for measuring Value for Money which balances meaningful metrics with public user-friendliness.

Working with, and supporting, Partnerships and Communities

Working in partnership to deliver and sustain South Yorkshire's approach to reducing serious violence

Funded by the Home Office, South Yorkshire's Violence Reduction Unit (VRU) offers strategic leadership of our countywide partnership approach to reducing serious violence.

The PCC chairs the Executive Board which has senior leader representation from the key partner organisations. We have representation from South Yorkshire Police, the 4 Local authorities, Health, Probation, Youth Justice plus Community and Faith sectors. The VRU engages with community groups through regular open meetings and via social media. The Unit also commissions an annual engagement process in which an independent provider brings groups of people from across South Yorkshire together to feedback what issues they face and what they think helps address violence in their localities.

In addition to working collaboratively with other partners the VRU directly commissions some interventions and offers Grant funding to organisations and community groups. This year the funding rounds focus on working with young people at risk of involvement in violence and on addressing violence against women and girls.

Working with Community Safety Partnerships (CSPs) to reduce crime and disorder

OPCC officers have attended the Barnsley, Doncaster and Rotherham CSP meetings since the last report, with the Sheffield CSP meeting due shortly.

The PCC's grants to the CSPs have been confirmed, and completed proposals setting out the intended use of the funding are starting to be returned.

Each CSP will be provided with a grant agreement using the new single grant documents mentioned previously. Attendance at the Youth Offending Management Boards is continuing, with the PCC represented at each meeting.

Working with partners to tackle drugs in our communities

We are awaiting SYP's new strategy to tackle drugs in our communities, in response to the government's strategy. We understand this is almost finalised.

The Office for Health Improvement and Disparities' Substance Misuse Yorkshire & Humber Programme Manager has set up regular meetings for the Yath Local Authorities and OPCCs to meet to discuss the Joint Combatting Drugs Unit '*Guidance for local delivery partners*', to share learning. An OPCC officer will attend the meetings to hear learning from other areas.

OPCC officers are also attending the existing relevant local boards to ensure the PCC is represented. The guidance sets out a requirement for local Combatting Drugs Partnerships; to date, Local partners are progressing on a Local Authority footprint basis. Consideration of the various county meetings chaired by the PCC is going on as to whether they provide an opportunity for taking reports to share progress and information from the local partnerships.

During 2021, staff from the OPCC worked with colleagues from SYP, public health substance misuse commissioners and local substance misuse service providers, to develop arrangements for the introduction of a substance misuse conditional caution. Rather than receiving a simple caution, offenders are required to engage with treatment services. This new Conditional Caution was developed in partnership, went live in April 2022, and offers a consistent response to low-level drug and alcohol possession/ misuse across the county. In order to be considered for this disposal, the offender has to make a full admission and be willing to adhere to the terms of the conditional caution. Compliance with the caution should be completed within 12 weeks.

The new caution has already been used in all districts across the county and progress will be reviewed later this year.

Staff in the OPCC have also been working with partners to introduce a new Community Sentence Treatment Requirement sentencing option. The new sentencing disposal seeks to engage offenders willing to engage with Drugs, Alcohol or Mental Health treatment – or, in appropriate cases, a combination of these. The service went live towards the end of March in Sheffield courts as far as suitable Sheffield and Rotherham offenders are concerned. The service is to be extended countywide in coming weeks.

Leading and supporting the Local Criminal Justice Board in securing an efficient and effective criminal justice system for South Yorkshire

The PCC's Strategic Lead on Criminal Justice continues to lead work by criminal justice partners on race disproportionality in support of this area of focus within the PCC's Police and Crime Plan.

At the April meeting of the LCJB, partners agreed a roadmap of partnership activity. Performance in this area is challenging given the geographical footprint of partner agencies (national or regional) and issues around access to data in criminal justice agencies or the collation or retention of comparable data. Thus, we are seeking to better understand whether anticipated activity in organisations is translating into action and better outcomes in this area.

The OPCC has had recent discussions about the part the PCC will need to play in the Integrated Care System. The first step will be inviting a representative from health to talk to the PCC and OPCC about its new structures, arrangements and priorities.

Working in partnership with Yorkshire and the Humber (YaTH) to support successful rehabilitation

The YatH Rehabilitation Partnership last met in April when it reviewed progress achieved over the last year against a number of its key priorities, and of course significant changes brought about by Probation unification. The Partnership is due to meet again on 19 July.

The PCC's Strategic Lead on Criminal Justice has represented the YatH region on a national working group with officials from the Ministry of Justice who are looking at changes to the PCCs role in relation to offender management arising from the PCC Review Part Two. Work is expected to progress over the remainder of this year.

Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities

Last month the Independent Office for Police Conduct released the long-awaited report into SYP's handling of reports of child sexual abuse and exploitation in Rotherham between 1997 and 2013. The PCC issued a statement to the media and undertook several media interviews in response.

The force-led Trust and Confidence Steering Group is being reviewed and refreshed to ensure it includes new and emerging issues that affect trust and confidence in policing in South Yorkshire.

Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan

The launch of the *#NoMore* campaign took place and the campaign is now circulating across social media platforms. The campaign directs people to a website where they can find a range of information and all the campaign resources: www.nomore-standwithus.com

Promoting and embedding sustainability in all we do

The OPCC's Office Manager is the sponsor for sustainability activity and she attends SYP's quarterly Sustainability Advisory Board to align our approach with SYP's, in support of the PCC's and Chief Constable's joint Sustainability Strategy. Following the next Advisory Board on 13 July, the Office Manager intends to lead a workshop with SLT to progress our planned actions for the coming year.

Valuing our People

Understanding how the OPCC can be a "great place to work", and what makes a difference

The OPCC has now set its (post-Covid pandemic) 'New Ways of Working' policy to set permanent working arrangements in terms of where staff are based.

The Chief Executive intends to re-run the staff survey in quarter 4 of this year, using the same question set as last year, with those responses there as a baseline for comparison purposes.

Planning for, recruiting and retaining a diverse and talented workforce

The OPCC is reviewing how it can improve its recruitment processes to improve its Equality, Diversity and Inclusion, including better use of its diversity information received from applicants in a review of each recruitment exercise once it is concluded and better support for applicants from diverse communities.

Prioritising the wellbeing of our staff in the management of health and safety

As mentioned previously, the OPCC is progressing with actions to address the results of the staff survey last year, including better signposting for staff support from a well-being perspective.

The Office Manager continues to represent the OPCC at SYP's Strategic Health & Safety Board to align the OPCC's policies and processes with SYP's and also provide assurance to the PCC that health and safety obligations are being effectively discharged by SYP.

The Office Manager has conducted premises' health and safety inspections to schedule, referring any issues to SYP's Facilities Management team.

Every member of OPCC staff has had a Display Screen Assessment and workstation assessment for the office and home working, and additional equipment has been supplied to address any issues identified.

The Office Manager has conducted a security assessment and produced a new Security Policy to cover the PCC's and outward-facing OPCC staff personal security.

Providing the right working environment, practices, and technology to do our best work

The Office Manager is planning the roll out of Office 365 which will include exploring potential functionality provided by the applications and migration of all OPCC information to the Cloud. This exercise will be significantly supported by the rationalisation of records as part of the Information Governance project mentioned earlier in this report.

The Office Manager is preparing a Service Level Agreement to cover all outsourced services and services provided by SYP that are relied on by the PCC and OPCC, e.g., human resources support.

The Office Manager is also revisiting the OPCC's Business Continuity Plan, including its assessing its resilience to cyber attack.

Supporting, developing, and empowering our staff to perform well

The Chief Executive is working with the Office Manager to streamline the process for staff Performance & Development Reviews, in response to feedback through the staff survey last year. Once PDR objectives are set for this coming year, identified development needs will then be fed into the OPCC's Training & Development Plan.

PCC DECISIONS MADE SINCE THE LAST MEETING

1. The PCC has made 9 decisions between 1 April 2022 and 5 July 2022.
2. Between 24 May 2022 (the date of the last report) and 5 July 2022, the PCC has made the following decisions:

Subject	PCC Decision	Date
Variation to the Integrated Multi-Channel Customer Contact and Resource Management Solution Contract	Approved one off costs of £3,223 to replace existing headsets in the Force Control Room	09.06.22
Atlas Air Conditioning and building refurbishment	Approved additional funding for the proposed works at Atlas Court Call Centre.	15.06.22
Data Migration and Technical Solutions	Approved capital costs of £2m to migrate data from five operational systems into a single nominal system. This will reduce data protection risks and improve operational effectiveness	16.06.22
Ecclesfield Police Station Refurbishment	Approved capital funding to support the implementation of the Ecclesfield Police Station refurbishment scheme	16.06.22
Carbrook House Reconfiguration	Approved capital funding to implement smarter ways of working throughout Carbrook House. This work includes a re-design of all open office areas, meeting rooms and welfare spaces to update the current working environment to provide improved working conditions	17.06.22
Airwave Replacement 22/23	Authorised expenditure of £200,000 for the procurement of Airwave Equipment for Doncaster District from the 22/23 capital budget	29/06/22
Evaluation of South Yorkshire Community Sentence Treatment Requirement (CSTR) service	Agreed to make a funding contribution towards the costs associated with up to 3 rounds of independent academic evaluation to be undertaken of the CSTR service operating in South Yorkshire	28/06/22

List of background documents		
<ul style="list-style-type: none"> • Transitional Police and Crime Plan • OPCC Delivery Plan 2022-24 		
Report Author:	Name:	Michelle Buttery, Chief Executive & Solicitor to the Police and Crime Commissioner, OPCC
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Funding Body	Fund Description	Project Description	2021-22	2022-23	2023-24	2024-25
MoJ	MoJ Core Grant	Core victim services grants	£1,639,932	£1,637,954		
MoJ	MoJ Core Grant	National ISVA/IDVA Fund (March 2021)	£493,824	£493,824		
MoJ	MoJ Core Grant	Critical Support Fund	£96,750	£96,750		
MoJ	Victims funding	Additional funding for NCA ISVAs	£285,000			
Home Office	Safer Streets 2	Project to reduce acquisitive crime in the Sharrow/Ecclesall Road area. CCTV/ANPR, Target hardening, Home security improvement scheme working with private landlords, Alley gates, Operation Shield Rollout	£432,000			
Home Office	Safer Streets 2	Tri-borough partnerships targeting hotspots for acquisitive crime in the Dearne. Each local authority granted money for community engagement and purchasing CCTV. Op. Shield and ANPR also included in the bid.	£418,000			
Home Office	Safer Streets 4	A project that focuses on improving safety in public areas, particularly that of women & girls.	£550,000			
Home Office	Perpetrator Phase 2	Further funding announced in spring budget by chancellor of an additional 15m for perpetrator activity. Funding for phase 2 was allocated to match that of phase 1 for a further six months from 1 st October – 31 st March 22. No match funding is required for this allocation.	£232,027			
Home Office	Perpetrator Phase 3	Bid submitted to fund additional MATA/MARAC work, programme to tackle child/young perpetrators of domestic violence and programme to tackle stalking perpetrators	£321,228			
MoJ	Single year increase to the Victim services grant allocation.	Funding for organisations who support victims of domestic violence or sexual violence	£314,710			
MoJ	£40m victim support funding for DA & SV victims. £12m of this was specifically identified to increase capacity of ISVA & IDVAS.	Additional funding for ISVAs or IDVAs - bid submitted to increase ISVA & IDVA capacity across South Yorkshire by 9 fte IDVA's & 2 fte ISVA's	£683,667			
MoJ	A total of 1.5m has been made available to support areas that have critical levels of high demand that the Victims uplift grant and previous EOI will not sufficiently address		£328,293			
MoJ	Funding to increase support for organisations specialising in victims of domestic or sexual violence. Also to increase the number of ISVAs/IDVAs	Additional ISVAs or IDVAs		£427,092	£496,083	£496,083

MoJ	Funding to increase support for organisations specialising in victims of domestic or sexual violence. Also to increase the number of ISVAs/IDVAs	Additional ISVAs or IDVAs		£427,092	£496,083	£496,083
MoJ	Funding to increase support for organisations specialising in victims of domestic or sexual violence. Also to increase the number of ISVAs/IDVAs	Community-based services for victims of Domestic Abuse or Sexual Violence		£636,564	£636,564	£636,564
Home Office	Perpetrator Phase 4 (AOU 066 01)	Bid submitted to recruit additional MATAC/MARAC co-ordinators and administrators. Match funding requested to deliver the adult perpetrator programme - Inspire to Change.		£220,318		
Home Office	Perpetrator Phase 4 (AOU 066 02)	Bid submitted to enhance the MATAC/MARAC team, developing the processes and algorithm used to identify the perpetrator cohort. Additional funding to increase resources and capacity to deliver the programme to tackle child/young perpetrators of domestic violence and funding to secure and develop a programme to tackle stalking perpetrators.		£296,897		
			£5,795,431	£3,809,399	£1,132,647	£1,132,647



Meeting Date	18 JULY 2022
Report of	CLERK TO THE POLICE AND CRIME PANEL
Subject	LEARNING & DEVELOPMENT UPDATE

EXECUTIVE SUMMARY

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

CONTENTS

Main Report

BACKGROUND

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

LEARNING & DEVELOPMENT TO DATE

2. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group, Performance Lead Member meetings and general PCP support.

OPCC Public Accountability Board (PAB) meetings

3. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates were included in the Induction pack but are provided at Item 14 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB meeting, could they please notify Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

From July 2022 onwards, PAB meetings are being held in person across District Councils.

The next PAB meeting is scheduled for 11th August 2022 and will be held in Barnsley.

Attendance at PAB 7 th February	- Cllr Rukhsana Haleem, Cllr Sue Knowles
Attendance at PAB 23 rd February	- No attendance
Attendance at PAB 9 th March	- Cllr Rukhsana Haleem, Cllr Tim Baum-Dixon
Attendance at PAB 11 th April	- No attendance
Attendance at PAB 12 th May	- Cllr Rukhsana Haleem
Attendance at PAB 13 th June	- Cllr Rukhsana Haleem, Cllr Janine Moyes, Cllr Cynthia Ransome, Cllr Sue Knowles & Cllr Kevin Osborne
Attendance at PAB 11 th July	- No attendance

Countywide Community Safety Forum

4. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). The last meeting was held on **Wednesday 25th May 2022** and Councillors Knowles, Milsom and Ransome attended. Dates of future meetings have been circulated to Members. Future dates are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance.

28th July 2022, 10.00 am
19th October 2022, 10.00 am
21st February 2023, 10.00 am

EVENTS & FUTURE PROPOSALS

5. The following event has taken place since the last meeting:

Induction Session for new Panel Members with the Panel's Interim Support Officer - Councillors Downing and Moyes attended a virtual Induction Session on Wednesday 15 June 2022 with the Panel's Interim Support Officer, where an overview of Panel governance was provided.

6. The following events are proposed (some of which have been previously reported to Members).

Future events (to be confirmed):

Police and Crime Panel Visit to the Lifewise Centre, Hellaby, Rotherham – arrangements to be made after today's meeting.

Police and Crime Panel Visit to the Rotherham CSE Team – arrangements to be made via the OPCC, following induction sessions for new Members.

August / Early September 2022 (TBC) - Annual Session with Frontline Consulting to review the Panel's activities over the year and to discuss any issues and plan for the year ahead. It will also provide an additional opportunity to discuss the Panel's role and remit, work programme and the challenges facing the PCP in the coming year.

September / October 2022 (TBC) – Annual session with District Community Safety Partnership Leads, Chair, Vice-Chair, one representative from other Districts and an Independent member.

Future events (confirmed)

Induction Session for new Panel Members with the OPCC - An Induction session with the OPCC is scheduled to be held on Monday 15 August 2022 for Councillors Downing and Moyes.

Frontline Consulting – Annual Police, (Fire) and Crime Panels Conference (physical event) – 10 - 11 November 2022 – Scarman House, Warwick Conference Centre. Further details will be circulated to Panel Members shortly.

FINANCIAL IMPLICATIONS

7. Learning and Development has a cost attached to it – including Members' travel and subsistence - but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website. Given the situation in respect of virtual meetings, and the restrictions on travel and physical meetings, there has been a reduction in the number of Member claims, and therefore an underspend on the Grant this year.
8. The mid-year outturn forecast was submitted to the Home Office on 4th March 2022 in line with the Grant Agreement.

LEGAL IMPLICATIONS

9. There are no direct legal implications arising from this report.

HEALTH AND SAFETY IMPLICATIONS

10. There are no direct health and safety implications arising from this report.

EQUALITY & DIVERSITY IMPLICATIONS

11. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

List of background documents		
Report Author:	Name:	Andrew Shirt, Senior Members Services Officer
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DATE OF MEETING	FRONTLINE CONSULTING – SESSION (ANNUAL)			ADDITIONAL NOTES
<p>AUG / SEPT 2022</p> <p>Page 99</p>	<p>N/A</p>	<p>Future sessions – 2022 onwards - Informal meeting – work planning / reflection & planning for year ahead</p> <p>Take stock of what went well</p> <ul style="list-style-type: none"> To look at work programme and year ahead What do Members want in terms of L&D? Lead / Link Members – if introduced – how have they worked etc Any other issues to cover 	<p>Frontline Consulting</p>	<p>Sessions already run with Frontline Consulting (Dave Burn) – 19-4-18 29-4-19 (with OPCC) 2020 – postponed due to COVID-19 11-9-20 – Session with Chair / Vice-Chair / Performance Lead / Deputy Lead 10-8-21 – New Members (Role of PCC, PCP, work programming etc)</p>

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: andrewshirt@barnsley.gov.uk

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 19TH SEPT 2022	<i>Fri 9th Sept 2022</i>			
<i>PCC pre-agenda – Thurs 8th Sept 2022, 1.30pm</i>		QUARTER 1 2022/23 BUDGET MONITORING REPORT	OPCC	Written
Page 100		QUARTER 1 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN	OPCC	Written
		PCC UPDATE / PCC DECISIONS	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		PEEL INSPECTION REPORT	Provisional	Slipped from PCP 6-6-22
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		COMPLAINTS: QUARTERLY UPDATE	Panel Legal Adviser	Written <i>(only if there have been complaints)</i>
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: andrewshirt@barnsley.gov.uk

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
OCT OR NOV 2022		<p>Informal meeting (Workshop Session) -off camera- PCP only and with CSP Leads:</p> <ul style="list-style-type: none"> • CSP priorities • Contribution to Police and Crime Plan, and links with District Community Safety Strategies • Successes / outcomes • COVID recovery and impact on CSPs / funding etc 		

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: andrewshirt@barnsley.gov.uk

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 5TH DEC 2022	<i>Fri 25th Nov 2022</i>	CHIEF CONSTABLE ATTENDANCE (PRIVATE SESSION WITH THE PANEL – 11:30 AM – 12:15 PM)		PCP Support officer to discuss with OPCC – timing (usually at the start of the meeting) / topics to be covered Moved from PCP 18-7-22 due to leave
<i>PCC pre-agenda –Fri 11th Nov 2022, 9.30 am</i>		QUARTER 2 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN	OPCC	Written
Page 102		QUARTER 2 2022/23 BUDGET MONITORING REPORT	OPCC	Written
		PCC UPDATE / PCC DECISIONS	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: andrewshirt@barnsley.gov.uk

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
FRIDAY 3RD FEB 2023	<i>Thurs 26th Jan 2023</i>			
<i>PCC pre-agenda – Wed 11th Jan 2023, 3.30 pm</i>		BUDGET / PRECEPT SETTING 2023-24	OPCC	Written
Page 103		PCC UPDATE / PCC DECISIONS	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		COMPLAINTS : QUARTERLY UPDATE	PCP Support officer / PCP Legal Adviser	Written <i>(only if there have been complaints)</i>
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MON 24TH APRIL 2023	<i>Fri 14th April 2023</i>			
<i>PCC pre-agenda – Wed 29th March 2022, 10.30 am</i>		QUARTER 3 2022/23 PERFORMANCE AGAINST THE POLICE AND CRIME PLAN	OPCC	Written
Page 104		QUARTER 3 2022/23 BUDGET MONITORING REPORT	OPCC	Written
		PCC UPDATE / PCC DECISIONS	OPCC	Written <i>(first report to PCP 14-12-20)</i>
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(if a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

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OTHER ISSUES FOR CONSIDERATION

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation Hearings (appointments to SY Police)

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: andrewshirt@barnsley.gov.uk

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Appendix A

PUBLIC ACCOUNTABILITY BOARD (PAB)		
Questions to be submitted 3 working days in advance of meeting		
To: info@southyorkshire-pcc.gov.uk		
PAB Meeting	PCP Attendee	Comments
2022		
Mon 10 th January 2022 2.00 pm – 4.00 pm <i>Sheffield District</i>	Cllr Ruth Milsom	
Mon 7 th February 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>	Cllr Rukhsana Haleem Cllr Sue Knowles	
Wed 23 rd February 2022 3.00 pm – 5.00 pm <i>NONE – budget setting</i>	NONE	
Wed 9 th March 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>	Cllr Rukhsana Haleem Cllr Tim Baum-Dixon	
Mon 11 th April 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>	NONE	
Thurs 12 th May 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>	Cllr Rukhsana Haleem	
Mon 13 th June 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>	Cllr Rukhsana Haleem Cllr Janine Moyes Cllr Cynthia Ransome Cllr Sue Knowles Cllr Kevin Osborne	
Mon 11 th Jul 2022 2.00 pm – 4.00 pm <i>Rotherham District</i>	NONE	
Thurs 11 th August 2022 1.00 pm – 3.00 pm <i>Barnsley District</i>		
Mon 12 th September 2022 1.00 pm – 3.00 pm <i>Sheffield District</i>		
Mon 10 th October 2022 2.00 pm – 4.00 pm <i>Doncaster District</i>		
Wed 9 th November 2022 3.00 pm – 5.00 pm <i>Rotherham District</i>		
Mon 12 th December 2022 2.00 pm – 4.00 pm <i>Barnsley District</i>		

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